



University of Colorado
Colorado Springs



2018 Annual Security & Fire Safety Report

*In compliance with the Jeanne Clery Disclosure
of Campus Security Policy and Campus Crime Statistic Act*

This report contains information for calendar year 2017

Table of Contents

How to reach the UCCS Department of Public Safety	4
1. CLERY ACT REQUIREMENTS	5
2. OVERVIEW OF THE UCCS POLICE DEPARTMENT (UCCS PD)	5
<i>a. Statement Addressing UCCS PD Mission, Law Enforcement Authority and Officer Training</i>	<i>5</i>
<i>b. Statement Addressing Interagency Relationships with Local and State Law Enforcement</i>	<i>6</i>
3. REPORTING CRIMES AND OTHER EMERGENCIES	7
<i>a. Statement Addressing How to Report a Crime or Emergency on Campus</i>	<i>7</i>
<i>b. Statement Addressing Voluntary Confidential and Anonymous Reporting</i>	<i>8</i>
<i>c. Statement Encouraging Accurate and Prompt Crime Reporting</i>	<i>8</i>
<i>d. Discussing an Incident with a University Counselor</i>	<i>8</i>
<i>e. Statement Addressing Disclosures to Alleged Victims</i>	<i>9</i>
4. CRIME ALERTS AND EMERGENCY NOTIFICATION	10
<i>a. Statement Addressing Issuing Timely Warnings</i>	<i>10</i>
<i>b. Statement Addressing Emergency Response and Evacuation Procedures</i>	<i>12</i>
<i>c. Emergency Notification System</i>	<i>12</i>
<i>d. Confirmation of an Emergency or Dangerous Situation</i>	<i>13</i>
<i>e. Population Notified/Segmented Notification</i>	<i>13</i>
<i>f. Emergency Notification Content</i>	<i>13</i>
<i>g. Concept of Operations</i>	<i>14</i>
<i>h. Emergency Response Organization</i>	<i>15</i>
<i>i. Emergency Response Education</i>	<i>15</i>
<i>j. Statement Addressing Testing Emergency Response</i>	<i>16</i>
<i>k. Statement Addressing Evacuation Procedures</i>	<i>16</i>
5. CRIME STATISTICS	17
<i>a. Statement Addressing Preparation of Disclosure of Annual Crime Statistics</i>	<i>17</i>
<i>b. Statement Addressing Criminal Activity Off-Campus</i>	<i>17</i>
<i>c. Statement Addressing the Daily Crime Log</i>	<i>17</i>
<i>d. Crime Statistics Table</i>	<i>17</i>
6. CRIME PREVENTION, EDUCATION AND SECURITY AWARENESS	20
<i>a. Statement Addressing Security Awareness Programs</i>	<i>20</i>
<i>b. Statement Addressing Crime Prevention Programs</i>	<i>20</i>
7. MISSING STUDENT POLICY	27
8. STATEMENT OF POLICY REGARDING SEX ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE AND STALKING PROGRAMS AND PROCEDURES	28



a. Sexual Misconduct, Protected class discrimination and harassment and related policies.....	28
b. Selected Colorado Criminal Definitions.....	29
c. CU Policy Definitions.....	32
d. Statement Addressing Responding to Sexual Misconduct.....	33
e. Reporting Information.....	35
f. Orders of Protection, No-Contact Orders, Restraining Orders or similar lawful orders issued by a Criminal/Civil or Tribal Court.....	36
g. How UCCS Protects Confidentiality.....	37
h. Support for Victims, Victim Assistance.....	37
i. Procedures for addressing and investigating sexual misconduct, sexual harassment, discrimination or related retaliation and disciplinary action.....	38
j. Possible protective measures and sanctions.....	41
k. Training, education, and awareness programs.....	42
l. Campus and community resources.....	43
9. SEX OFFENDER.....	45
a. Statement Addressing Sex Offender Registration.....	45
10. ALCOHOL AND DRUG POLICY.....	45
a. Statement Addressing Possession, Use, and Sale of Alcoholic Beverages.....	45
b. Alcohol Policy.....	45
c. Statement Addressing Illegal Drugs.....	47
d. Health Risks.....	47
e. Drug and Alcohol Abuse Education Programs.....	47
11. CAMPUS FACILITIES.....	47
a. Statement Addressing Access to Campus Facilities.....	48
b. Statement Addressing Maintenance of Facilities and Security.....	49
12. CAMPUS RESOURCE ORGANIZATIONS.....	49
FIRE SAFETY REPORT.....	53
Fire Safety Systems.....	55
Fire Log Statistics.....	56
Daily Crime/Fire Log.....	58
APPENDIX.....	59
A. Crime Definitions.....	59
B. Sexual Assault (Sex Offense) Definitions.....	61
C. Hate Crime Definitions.....	63
D. Violence Against Woman Act (VAWA) Definitions.....	65
E. Geography Definitions.....	68



How to reach the UCCS Department of Public Safety:

Emergency: 911

Department of Public Safety (non-emergency): 719-255-3111

Administration: 719-255-3288

Emergency Management: 719-255-3106

Records: 719-255-3139

Website: <http://www.uccs.edu/~pusafety/>

Police Blotter (daily crime log): <http://www.uccs.edu/pusafety/blotter.html>

UCCS Emergency Plan: <http://www.uccs.edu/pusafety/emplan.html>



The University of Colorado Colorado Springs' Campus Safety and Security Report & Fire Safety Report is published by October 1 of every year. This is the compliance document to the Federal Student Right to Know and Campus Security Act of 1990 also known as the Clery Act, with Higher Education Amendments. Crime statistics as listed in this pamphlet reflect reported crime only and are for calendar months January through December.



1. CLERY ACT REQUIREMENTS

What is the Clery Act?

Signed into law in 1990, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All post-secondary public and private institutions participating in federal student aid programs must adhere to these regulations. The Clery Act was championed by Howard & Connie Clery after their daughter Jeanne was murdered at Lehigh University in 1986.

History of Jeanne Clery Act



In April 1986, Jeanne Clery's life ended tragically when another student raped and murdered her in her residence hall room. Alarmed at the lack of transparency around crime and violence on college campuses, Jeanne's parents, Connie and Howard, committed themselves to create enduring change.

What is the University of Colorado Colorado Springs (UCCS) obligated to do?

To ensure compliance with the Clery Act, UCCS PD must meet obligations in the following three broad categories: (1) policy disclosure; (2) records collection and retention; and (3) information dissemination.

- Policy Disclosure — UCCS must provide the campus community and the public with accurate statements of current policies and practices regarding procedures for students and others to report criminal actions or other emergencies on campus, security of and access to campus facilities, and campus law enforcement.
- Records Collection and Retention — UCCS is required to keep campus records of crimes reported on campus-to-campus security authorities, make a reasonable good faith effort to obtain certain crime statistics from appropriate law enforcement agencies to include in the annual security report, and keep a daily crime log open for public inspection.
- Information Dissemination — To provide members of the campus community with information needed to make informed personal safety decisions, UCCS must provide: 1) A “timely warning” of any Clery Act crime that represents an ongoing threat to the safety of students and employees; 2) Develop and maintain a log of all crimes reported to the UCCS Police Department, ensure public access to the crime log during normal business hours, and; 3) Publish an annual security report, make the report available to all current students and employees, and ensure the annual security report is made available to prospective students and employees. UCCS must also inform the campus community where to obtain information regarding registered sex offenders, and submit annual crime statistics to the U.S. Department of Education.

2. OVERVIEW OF THE UCCS POLICE DEPARTMENT (UCCS PD)

a. Statement Addressing UCCS PD Mission, Law Enforcement Authority and Officer Training Mission

The mission of the UCCS Department of Public Safety is to provide police, security, risk management, environmental safety, and emergency preparedness services to the University community. We recognize that our authority comes from the Constitution of the United States, a continually reaffirmed expression of the will



of the people, and we are dedicated to upholding its expression of the fundamental value of all people. We view our community and our employees as invaluable assets whose welcome diversity encourages us to strive for a place where their expression and worth can flourish. We do this with the clear understanding that our ultimate responsibility is to enhance and celebrate the University experience. The Department recognizes that specific programs aimed at encouraging community participation will be most successful when fostered within a climate of mutual community trust. This is most likely to occur as a result of frequent, free, and open contact among Department members, the public at large, and University community representatives.

Authority

The police officers of the UCCS Police Department are Colorado Peace Officers and receive their police authority via the provisions of Colorado Revised Statutes, Title 24, Article 7.5. This statute gives officers the authority to enforce all laws of the state of Colorado while acting within the scope of his or her authority and in the performance of his or her duties. The University of Colorado Board of Regents has delegated authority to the UCCS Police Department to enforce University rules and regulations, as well as municipal, county, and state laws. UCCS Police officers have full police authority on all properties owned or controlled by the University and to make arrests when not on state owned or leased property. UCCS Police may also refer University students to the Office of the Dean of Students when offenses involve violations of University rules and regulations.

Officer Training

UCCS Police officers receive the same training as other County, City and State police officers in Colorado; they must successfully complete an authorized Colorado Law Enforcement Training Academy with a minimum of 540 hours of specialized instruction. All UCCS Police officers must successfully complete an on-the-job police-training program under the supervision of experienced officers and supervisors. This training usually lasts a minimum of two months and covers security and crime concerns specific to the University and surrounding community. Finally, officers must complete a probationary period of one year before being certified in their staff positions.

b. Statement Addressing Interagency Relationships with Local and State Law Enforcement

The UCCS PD recognizes the importance of maintaining close and cooperative working relationships with the City of Colorado Springs Police Department (CSPD), the El Paso County Sheriff's Office (EPSO), and the El Paso County District Attorney's Office. The UCCS PD meets with these departments on a formal and informal basis and on specific issues as the need arises. Through an Intergovernmental Agreement (IGA) with the CSPD, while off campus in city jurisdiction. UCCS PD is granted enforcement authority of State of Colorado criminal offenses as well as City traffic and parking violations within a pre-defined enforcement boundary. Any University owned or leased property in outlying areas is patrolled jointly by both UCCS PD and CSPD.

All of these law enforcement departments share information to track offender criminal histories and arrest information, as well as crime trend information. The UCCS PD has direct lines of communication with these departments, which allow for fast, efficient coordination when necessary. The UCCS PD also works with other state and federal law enforcement agencies as required.

Finally, under Colorado Revised Statute 29-5-103 (Assignment of police officers or deputy sheriffs for temporary duty), UCCS PD has statutory authority to provide assistance to other law enforcement agencies as needed and required; and, under Colorado Revised Statute 29-5-104 (Request for temporary assignment of police officers or deputy sheriffs – authority), UCCS PD has the authority to request law enforcement personnel from other agencies as needed, or required, to deal with emergency situations on campus.

Expanded Statement on Working Relationship with Outside Law Enforcement Agencies

The UCCS PD maintains an active Intergovernmental Agreement with the Colorado Springs Police Department. The specific boundary areas are described in the IGA, and are available upon request. The IGA allows the UCCS PD to enforce all City of Colorado Springs municipal ordinances, on and off campus within a defined "Enforcement Boundary". All municipal ordinance violations will be cited into the City of Colorado Springs Municipal Court.



The UCCS PD routinely provides assistance to CSPD Officers responding to calls within the Enforcement Boundaries. A printed copy of the IGA is maintained on file at the UCCS PD, and is available for review by any member of the public or University Community upon request.

The UCCS PD has also received county commissions from the El Paso County Sheriff's Office (EPSO) which allows the UCCS PD to assist EPSO upon request within the county.

3. REPORTING CRIMES AND OTHER EMERGENCIES

a. Statement Addressing How to Report a Crime or Emergency on Campus

Crimes and Emergencies

For life threatening emergencies, please call 9-1-1 from a campus phone or 9-1-1 from a non-campus phone or personal cell phone. To report a crime through the non-emergency number, contact UCCS PD at (719) 255-3111.

The Department of Public Safety Dispatch Center is not a 911 center. Campus cell phone users, who dial 9-1-1, will be directly connected to the Colorado Springs Police Department 9-1-1 center. Through the mutual agreement with the Colorado Springs Police Department, efforts will be coordinated to dispatch UCCS Police to the caller's or incident location. UCCS Police Dispatch Center has an "echo" system in place for calls placed from campus phones to 9-1-1. In this case, UCCS Police dispatchers will receive notification of where the call is being placed from and dispatch UCCS Police to the location.

The first response to report a campus crime should be to contact UCCS PD at (719) 255-3111. If you are not comfortable contacting UCCS PD, you may contact a **Campus Security Authority (CSA)**. CSA's are campus staff, faculty and students whose job functions make them significantly responsible for students and student activities. Sometimes victims and witnesses of a crime are hesitant to talk to a police officer. The Clery Act requires all institutions to collect crime reports from a variety of individuals to assist in reporting crime statistics accurately. CSA's are not investigators of crimes, they do not categorize crimes; CSA's help collect crime report information for UCCS. CSA's have an important function to immediately forward reports of crime to UCCS Police. This is because a CSA report may be the basis for determining if there is a serious or continuing threat to the safety of our campus. Some examples of CSA's include Residence Life and Housing Professional Staff or Resident Assistants, Dean of Students, Recreation and Wellness Center, Athletics, Student Success, Army Reserve Officers' Training Corps (ROTC), Family Development Center (FDC), Club Advisors, and the Department of Public Safety.

UCCS Police want the campus community to report any suspicious activities such as persons seen loitering around vehicles, buildings, or residential halls. Please call (719) 255-3111. Crimes and suspicious activities that occur off campus can be reported to the Colorado Springs Police Department at (719) 444-7000.

Accidents

If you have a traffic accident on campus or in one of the campus parking lots, call the UCCS Police Department at 719-255-3111. Traffic accidents are defined as unintentional damage or injury caused by the movement of a motor vehicle.

Response

The UCCS PD responds to all reports of crimes and suspicious activities that occur on campus and other properties owned, operated or under the control of UCCS. UCCS PD is generally the first to respond to any emergency or call for service. The Colorado Springs Police Department responds to crimes reported elsewhere in the city. However, the UCCS Police Department and the City of Colorado Springs Police Department have a close working relationship and may coordinate their responses to crimes as appropriate.

Officers respond to crime reports as appropriate using state and municipal laws as guidelines. These officers decide to detain, arrest, or merely warn offenders based on established standards of criminal or constitutional law. UCCS Police officers write reports on all law violations; administration uses the reports to compile daily, monthly, and yearly statistics for the FBI's Uniform Crime Report. UCCS Police officers also review and investigate reports of old or "cold" crimes.



b. Statement Addressing Voluntary Confidential and Anonymous Reporting

The UCCS Police cannot hold reports of crime in confidence except for victim information for sex offense related crimes, as defined in Colorado Revised Statutes 24-72-304.

Occasionally, victims of crime wish to discuss a crime or other incident but do not want to give their name and/or do not want to pursue action through the criminal justice or university judicial systems. A victim can confidentially discuss a crime or incident with a wellness clinician on campus.

If you are not comfortable reporting a crime or other safety or security related concern directly to the UCCS PD, you may also choose to use the University's on-line anonymous reporting option at https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=14973 or Safe to Tell Colorado at <http://safe2tell.org/>. If you choose the anonymous reporting option, please be aware that the report cannot be immediately viewed. If there is an immediate threat to life or safety, please call 9-1-1 from a campus phone, non-campus phone or cell phone immediately.

The purpose of an anonymous report is to possibly take steps to promote safety. In addition, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

c. Statement Encouraging Accurate and Prompt Crime Reporting

Colorado Revised Statutes, 18-8-115, "Duty to Report a Crime" requires all persons who believe a crime has been committed to report promptly the suspected crime to law enforcement authorities.

To report a crime contact UCCS Police at (719) 255-3111, or 3111 (from a campus phone), or use the emergency call boxes located in parking lots and some buildings, or report in person to the police located in Gateway Hall, attached to the Gateway Parking Garage.

UCCS encourages anyone who is the victim or witness to any crime to accurately and promptly report the incident to UCCS Police, even when the victim of a crime elects not to or is unable to make such a report. Reporting a crime provides accurate and complete statistical reports and aids in providing timely warning notices to the community, when appropriate. Faculty, staff, and students who are considered to be Campus Security Authorities are required to forward any report of a crime on campus to the UCCS Police for further investigation. Reporting an incident to a campus CSA also assists UCCS Police in capturing statistics when the victim of a crime elects or is unable to make a report. Incidents reported to UCCS Police that fall into one of the required reporting classifications will be disclosed as a statistic in this annual publication. All student organizations leasing or are in control of off-campus space must report to the university sponsor any criminal activity that occurs off campus. A copy of those reports involving criminal activity must be filed with the UCCS Police for inclusion in the Annual Safety and Security Report.

Timely reports allow for timely response and eventually a safer campus. DO YOUR PART, REPORT!

d. Discussing an Incident with a University Counselor

Occasionally, victims of crime wish to discuss a crime or other incident but do not want to give their name and/or do not want to pursue action through the criminal justice or university judicial systems. A victim can confidentially discuss a crime or incident with a mental health clinician on campus. University "mental health clinicians", when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. A Professional Counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of his or her license or certification. At this time, UCCS does not employ pastoral counselors. A pastoral counselor is a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

Mental health clinicians, if and when they deem it appropriate, are encouraged by UCCS PD to inform the persons they are counseling of the procedures to report a crime to the UCCS Police. However, it is made clear to the student that the final decision to report or not report is left up to the student. Visit <http://www.uccs.edu/recwellness/mental-health-services.html> for further information.



A summary of the student issues that the Wellness Center works with each year is recorded in a Wellness Center annual report. This data is summarized by diagnoses and no names are attached to the data. To protect the privacy of our students, receiving mental health and medical services from the Wellness Center, the report does not distinguish events that occurred in the past year from events that occurred at any time in the student's past, and it does not distinguish reported events from non-reported events.

e. Statement Addressing Disclosures to Alleged Victims of Crimes of Violence or Non-Forcible Sex Offenses

Since January of 1993, victims of "crimes against persons" in Colorado are afforded specific rights pursuant to the Victim Rights Act (VRA). The VRA provides victims with a more active role in the criminal justice process in an attempt to balance the historically inequitable scales of justice. Below is the list of crimes covered by the Victim Rights Act.

If you or a loved one has been a victim of the following types of crimes in the State of Colorado, your right to be informed and to participate in critical stages of the criminal justice process related to the crime is guaranteed by the Colorado Constitution. This page will assist you if you are a victim of a crime in the City of Colorado Springs and the State of Colorado, by providing you with some information that may be helpful to you during your time of need.

Crimes Covered Under the Victims' Rights Act

- Murder, Manslaughter
- Criminally negligent homicide and vehicular homicide
- Assault - 1st, 2nd, 3rd
- Robbery - aggravated, aggravated of a controlled substance
- Menacing
- Kidnapping
- Sexual Assault - 1st, 2nd, 3rd, on a child, on a child by one in position of trust, on a client by a psychotherapist
- Incest
- Child abuse
- Sexual exploitation of children
- Crimes (VRA) against at-risk adults or at-risk juveniles
- Crimes for which the underlying foundation has been determined to be domestic violence
- Careless driving resulting in death
- Failure to stop at the scene of an accident involving a death
- Harassment by stalking
- Ethnic intimidation
- Any criminal attempt, conspiracy, criminal solicitation, or accessory involving any of the crimes stated above
- Violation of a protection order against a person charged with committing sexual assault
- Indecent exposure
- Intimidating a victim or a witness
- Tampering with a witness or victim

The Federal Campus Sexual Assault Victims' Bill of Rights

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

UCCS provides support for victims of crime. Therefore, do not hesitate to report a crime including but not limited to incidents of sexual assault and ethnic, racial, or sexual harassment. As a crime victim, you can obtain assistance on campus as well as within the Colorado Springs community. See the Campus and Community Resource Directory in the back of this booklet for other organizations that provide services to victims of crime.



UCCS will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of such crime or offense, UCCS will provide the results of the disciplinary proceeding to the victim's next of kin, if so requested.

The UCCS campus community has the right to live without fear of becoming a victim of domestic violence, dating violence, stalking or sexual assault. In accordance with this principle, UCCS prohibits any act of interpersonal violence or sexual misconduct.

4. CRIME ALERTS AND EMERGENCY NOTIFICATION

a. Statement Addressing Issuing Timely Warnings

UCCS PD and University Communications and Media Relations are primarily responsible for developing and disseminating "timely warning" notices to members of the university community about statutorily designated crimes that occur within the Clery defined geography when the circumstances of a criminal incident support a reasonable belief that a serious, ongoing threat or pattern to university students, staff, and affiliates exists. Such warnings are provided to students and employees in a manner that is timely, withholds the names of victims as confidential, and will aid in the prevention of similar occurrences. These warnings will be distributed for any qualifying incident discovered by, or reported to, UCCS PD.

UCCS PD will coordinate issuance of a Timely Warning/Safety Advisory when:

1. The circumstances of the commission of the crime create a reasonable belief that there is a serious or ongoing threat to the members of the UCCS community.
2. The crime is one of the following types; is determined to pose a serious or ongoing threat to the community; and was committed on property owned or controlled by the campus, or on public property running through or immediately adjacent to campus:
 - Criminal Homicide – Murder & Non-negligent Manslaughter, and Manslaughter by Negligence
 - Sexual Assault – Rape, Fondling, Incest, and Statutory Rape (considered on a case by case basis depending on the facts of the case, when the incident occurred versus when it was reported and the amount of information known by UCCS PD)
 - Robbery involving force or violence
 - Aggravated assault - (if an assault occurs between two people who have a disagreement, there may be no on-going threat to other UCCS community members and a timely warning would not be distributed)
 - Burglary
 - Motor Vehicle Theft
 - Major incidents of arson
 - Hate crimes involving bodily injury
 - Other crimes as determined necessary by the Chief of Police or his/her designee

Timely Warnings/Safety Advisories may not be issued for the above listed crimes if the perpetrator(s) is apprehended and the ongoing threat to members of the UCCS community has been mitigated by the apprehension.

All of the above listed crimes and any other crimes will be assessed on a case-by-case basis to determine if there is an ongoing or serious threat to the UCCS community.



Possible tools used to disseminate Timely Warning information may include:

System to use	Primary Message Creator	Backup Message Creator	Authority for approving & sending messages	Primary Message Sender	Backup Message Sender
PRIMARY					
Email to campus community	Public Safety	University Communications and Media Relations	EOC team member	Public Safety	University Communications and Media Relations
UCCS website	Public Safety	University Communications and Media Relations	EOC team member	IT	University Communications and Media Relations
DPS website	Public Safety	University Communications and Media Relations	EOC team member	Public Safety	IT
SECONDARY					
Emergency Notification System (Text, email, voice messages, Emergency Management Social Media Sites)	Public Safety	University Communications and Media Relations	EOC team member	Public Safety	University Communications and Media Relations
UCCS Official Social media	University Communications and Media Relations	Chancellor's Office	EOC team member	University Communications and Media Relations	Chancellor's Office
Media release	University Communications and Media Relations	Chancellor's Office	EOC team member	University Communications and Media Relations	Chancellor's Office
Poster/flyers	Public Safety	University Communications and Media Relations	Public Safety	Public Safety	Available campus personnel.
CSPD Crimestoppers	Public Safety	University Communications and Media Relations	EOC team member	Crimestoppers	none
CSPD Community Alert System	Public Safety	University Communications and Media Relations	EOC team member	CSPD	none

*This table is not all-inclusive, but represents a sampling of established warning and confirmation points.

Anyone with information warranting a timely warning should report the circumstances to the UCCS PD, by phone at (719) 255-3111; or in person at the UCCS PD, Gateway Hall, located at the southeast corner of the



Gateway parking garage.

b. Statement Addressing Emergency Response and Evacuation Procedures

Policy Statement:

This policy establishes the emergency response and evacuation procedures for UCCS.

This policy has been established to ensure to the greatest extent possible the safety and welfare of UCCS students and employees. This policy is aligned with, and in compliance with the Higher Education Opportunity Act that requires all Title IV institutions, without exception, to have and disclose emergency response procedures in response to a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

Scope:

The requirements set forth in this policy are only applicable to emergency or dangerous situations occurring on campus. The institution may issue emergency notifications about emergency or dangerous situations that occur in the broader community if institutional officials determine that such notifications provide helpful or relevant information to the campus population.

Situation:

UCCS will, upon confirmation of an ongoing significant emergency or dangerous situation that poses an imminent threat to the health and safety of campus community members, immediately issue emergency notifications to the campus community. While it is impossible to predict every significant or dangerous situation that may occur on campus, the following identified situations shall warrant an emergency notification after confirmation.

- a) Armed/Hostile Intruder
- b) Bomb/Explosives (credible threat)
- c) Communicable disease outbreak
- d) Severe weather
- e) Terrorist incident
- f) Civil unrest
- g) Natural disaster
- h) Hazardous materials incident
- i) Structure fires

University officials shall use their best, reasonable judgment in all other situations as to whether an emergency notification is warranted. Situations that may create business, academic or research interruptions, but do not pose a health or safety risk, do not necessitate an emergency notification. Notifications about such situations will be facilitated by University Communications and Media Relations with coordination of involved departments as appropriate.

Examples of such situations include:

- a) Snow closures
- b) Temporary building closures
- c) Power outages

An emergency notification will not be issued upon confirmation if the notification will, or is likely to:

- a) Compromise the efforts of first responders
- b) Compromise efforts to assist the victim
- c) Increase the vulnerability of campus safety
- d) Compromise efforts to contain, respond to or otherwise mitigate the emergency

c. Emergency Notification System

UCCS has a policy regarding the use of this Emergency Notification System for emergencies that pose an immediate threat to the health and safety of the campus community as well as weather-related campus closures or delays, such as snow closure. This system will not be used for routine, non-emergency or non-urgent events.

The Emergency Notification System allows designated administrators (see graph on page 14-15) to send emergency messages via text to cell phones, email, web site banners, UCCS Emergency Management and UCCS Police social media sites as well as select VoIP phones at



UCCS main desk areas and classrooms/labs. In the event of an emergency, the Emergency Notification System will be one of the primary systems utilized to notify subscribers of the situation. All uccs.edu email accounts are registered to receive alerts, and students' contact numbers entered in the MyUCCS Portal can be used to text alerts unless they opt out during class registration. Additional mobile numbers i.e. - parents or spouses, non-UCCS email addresses, and all staff, faculty, and affiliate information should be entered via [UCCSAlerts](#). Registration is free, and more information about the system can be found at [alerts.uccs.edu](#). For concerns or questions regarding UCCSAlerts, contact Emergency Management at 255.3106, or via email at eprepare@uccs.edu

d. Confirmation of an Emergency or Dangerous Situation:

Reports of emergency or dangerous situations can originate from various sources including;

- Reports from first responders
- Reports from established warning points
- Reports from other campus departments
- Reports from citizens through 911 or 255-3111

Confirmation of these situations will occur through several different processes:

Criminal Nature:

Emergency or dangerous situations that are criminal in nature will be considered confirmed if a law enforcement officer observes the situation as it is occurring. For situations that are criminal in nature that are not apparent or not directly observed by law enforcement, confirmation will be made by UCCS Police command-level staff. Command-level staff will review the readily available information and determine if there is enough information to reasonably conclude a significant emergency or dangerous situation is occurring on campus. Command-level staff may consult with additional departments and policy level personnel as practical without jeopardizing life or safety.

Other Emergency or Dangerous Situations:

Confirmation of non-criminal situations will be determined after readily available information is reviewed by campus emergency management, law enforcement or policy level personnel.

Established Warning Points:

Established warning points are considered entities with subject matter expertise on particular hazards that may affect campus. When a warning is issued by one of these entities, it is considered confirmed, however, additional consultation with campus officials will occur as practical without jeopardizing life or safety.

- National Weather Service Warnings for weather events, flood events and dangerous fire weather
- El Paso County Public Health Communicable disease/public health emergencies
- Colorado Springs Fire Department Structure fire and hazardous material events

e. Population Notified/Segmented Notification:

With the exception of emergencies that are contained to one campus facility/area, the University has decided not to provide segmented emergency notifications. This decision was made based on the analysis of identified risks to the campus and to prevent accidental exclusion of a segment of campus population for which the emergency notification was intended.

In the situations when a single facility/area is involved, facility alarms, public address systems, phone-trees, and other technologies of the facility may be utilized to provide warning. Campus personnel may also provide warning if needed and feasible. Should a segmented emergency notification be issued, on-going assessments of the situation will occur and a campus-wide notification will be sent as necessary.

f. Emergency Notification Content:

The content of an emergency notification will depend on the situation and the notification method. However, the following information will be included in all initial emergency notifications regardless of the situation or method:

- Specific location of the emergency
- A description of the situation (flash flood warning, dangerous situation, etc.)
- Relevant safety instructions (move to higher ground, shelter in place, etc.)



A fourth element of where to get more information (i.e., university website) will be included in the initial notification if feasible. Because of text character limits, or the immediate availability of information, the fourth element of where to get information may not always be included in the initial emergency notification. Typically, more information will be provided on the university's website at <http://www.uccs.edu>.

Pre-scripted Emergency Notifications:

To the greatest extent possible, the institution will develop and utilize pre-scripted emergency notifications that have been collaboratively developed and agreed upon by UCCS PD, campus Emergency Management, University Communications and Media Relations and appropriate policy level personnel. The development of these notifications facilitates faster dissemination. Pre-scripted notifications have been developed primarily for the Emergency Notification System and the UCCS website. During situations for which a pre-scripted notification has not been developed, the UCCS PD, University Communications and Media Relations, or Information Technology will be the primary departments responsible for creating content (see below graph for further information on message creation and dissemination responsibilities).

Additional content considerations:

As feasible, after the situation description, relevant instructions, and additional information sources are provided, the following content should be considered for inclusion:

- Campus operating status (open, closed, etc.)
- Information update frequencies
- Additional instructions that are not specific to life safety

Follow-up Information:

UCCS will use some or all of the systems above to communicate follow-up information to the community as deemed necessary. An "all clear" notification should be sent at the conclusion of a significant emergency or dangerous situation. These notifications should include campus operating status if relevant.

g. Concept of Operations:

The primary method of issuing an emergency notification is the Emergency Notification System. Additionally, the campus website is designed to accommodate increased traffic during emergency situations so that both campus community members and the broader community are provided with emergency notifications and information. The website will be the primary point of information dissemination for the broader community, including parents.

The below graph represents a listing of primary and secondary systems available to the campus for creation, approval, and dissemination of emergency messages:

Possible tools used to disseminate Emergency information may include:

System	Primary Message Creator	Backup Message Creator	Authority for approving & sending messages	Primary Message Sender	Backup Message Sender
PRIMARY					
ENS: Text, email, voice messages, Emergency Management Social Media Sites	Public Safety	University Communications and Media Relations, IT	EOC team member	Public Safety	University Communications and Media Relations, IT
All UCCS staff/faculty/student campus email addresses	Public Safety	University Communications and Media Relations	EOC team member	Public Safety	University Communications and Media Relations, IT
UCCS website	Public Safety	University Communications and Media Relations	EOC team member	IT	University Communications and Media Relations



SECONDARY					
Emergency Notification System	Public Safety	University Communications and Media Relations	EOC team member	Public Safety	University Communications and Media Relations
UCCS Official Social media	University Communications and Media Relations	Chancellor's Office	EOC team member	University Communications and Media Relations	Chancellor's Office
Media release	University Communications and Media Relations	Chancellor's Office	EOC team member	University Communications and Media Relations	Chancellor's Office
Flashnews	Public Safety	none	Public Safety	Public Safety	none
Campus Closure Line	Public Safety	none	Public Safety	Public Safety	Public Safety
City of Colorado Springs Reverse 911 system	Public Safety	University Communications and Media Relations	EOC team member	City of Colorado Springs	None
Campus Department's 2-way radio system	Public Safety	none	EOC team member	Public Safety	none
Police Vehicle Public Address Systems/Bullhorns	Public Safety	none	Public Safety Command.	Public Safety	none
Building PA	Public Safety	University Communications and Media Relations	EOC team member (when possible).	Responsible Building Manager	none
Poster/flyers	Public Safety	University Communications and Media Relations	Public Safety	Public Safety	Available campus personnel.
CSPD Crimestoppers	Public Safety	University Communications and Media Relations	EOC team member	Crimestoppers	none
CSPD Community Alert	Public Safety	University Communications and Media Relations	EOC team member	CSPD	none

h. Emergency Response Organization

The campus maintains an Emergency Operations Plan that outlines responsibilities of campus departments during emergencies. This plan outlines incident priorities, campus organization and specific responsibilities of particular departments or positions. The Emergency Operations Plan can be found at <http://www.uccs.edu/pusafety/emmerplan.html>

University departments are responsible for developing emergency response and continuity of operations plans for their areas and staff. Campus emergency management provides resources and guidance for the development of these plans.

i. Emergency Response Education

Information about emergency response procedures is provided at the beginning of each semester at student orientation, and it is re-emphasized throughout the year on a campus-wide basis as other relevant advisories are issued. Information on how to receive emergency notifications is also located in the campus closure policy, which is provided electronically to the entire campus community on an annual basis. Furthermore, the campus emergency management website provides information and instructions about hazards that are likely to affect campus.



j. Statement Addressing Testing Emergency Response

The Emergency Notification System alert system is tested a minimum of twice a year; other tests are performed on individual and/or small-group basis. These tests will be received by a test group rather than all Emergency Notification System users as text fees may apply. This system is also used for weather-related closures or delay, allowing additional use of the system in a non-emergency environment.

Fire alarm inspections and building evacuation drills are conducted twice annually by the Environmental Health & Safety unit in conjunction with UCCS PD. These drills and exercises are specifically designed by Public Safety to assess and evaluate campus emergency plans and capabilities. Building emergency floor coordinators train annually on evacuation drills along with other initial response scenarios. The campus Leadership Team also meets twice annually to perform emergency exercises. Emergency e-mail messages and our Emergency Notification System mass messaging system are tested several times each year. Cross training with the City of Colorado Springs occurs once to twice annually. Each test on campus will be documented by Public Safety, which will include the date, time, and whether the test was announced or unannounced. Public Safety will publicize emergency response and evacuation procedures in conjunction with at least one test per calendar year.

k. Statement Addressing Evacuation Procedures

An evacuation of part or all of the UCCS campus may be required before, during, or after a significant incident, emergency, disaster or major disaster, or catastrophic incident as defined in the UCCS Campus Emergency Operations Plan – Base Plan. An evacuation may constitute the movement of people from one area of the campus to another, or it could require movement to an off-campus location away from the hazards effecting an evacuation requirement. Such an evacuation may lead to an eventual return to the campus, or may involve reunification and/or mass transportation efforts in the event the return of people to the campus is not feasible.

General

1. The primary goal is a safe and orderly evacuation to save lives and allow responding emergency personnel unimpeded access to address the campus incident.
2. Identify specific areas of the campus to be evacuated, and where the displaced people are to be sheltered (and by what method if beyond walking distance).
3. Specify transportation pickup location(s) for mobility impaired persons.
4. The authority to issue a campus evacuation order rests with the Chancellor or their designee; the authority to issue an order covering the area surrounding and/or including the campus rests with the City according to its ordinances and plans.
5. Alert shelters of the incident and evacuation plan, as well as the approximate number of evacuees to be expected. This includes notifying shelter operations organizations such as the American Red Cross.
6. The evacuation order should not be lifted until consultation is made between the campus EOC, ICP, and the City EOC (if activated). The authority to lift a campus evacuation order rests with the Chancellor or their designee; the authority to lift an order covering the area surrounding and/or including the campus, issued by the City, rests with the City according to its ordinances and plans.

Specific

1. The UCCS campus is divided into eight Evacuation Zones, hereinafter identified as Evacuation Zones 1 through 8.
2. There are two types of evacuations of the campus.
 - An evacuation of one part of the campus which has been affected by an incident to another, unaffected part of the campus; for instance, an evacuation of Evacuation Zone 2 sending all affected people to shelter in the University Center which is in Evacuation Zone 3.
 - An evacuation of part or all of the campus (one or more of the Evacuation Zones) to an off-campus shelter location; for instance, an evacuation of Evacuation Zone 4 to shelter at Colorado Springs Christian School.
3. UCCS has entered into Shelter Memoranda of Understanding (MOUs) with the following pre-planned off-campus shelter locations (confidential after hours contact information is maintained on file in the EOC and Public Safety).
 - Colorado Springs Christian School, 4855 Mallow Road: 599-3553.



- Pulpit Rock Church, 301 Austin Bluffs Parkway: 598-6767.

For more information on campus emergency preparedness and quick reference information, visit the website at <https://www.uccs.edu/pusafety/emerplan.html>.

5. CRIME STATISTICS

a. Statement Addressing Preparation of Disclosure of Annual Crime Statistics

The UCCS Department of Public Safety prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act). In addition to statistics provided by the UCCS Police, crime statistics were also requested from the Colorado Springs Police Department for the areas surrounding campus and the off-campus properties that the university owns, leases or rents. Disciplinary-referral statistics were requested from the Office of the Dean of Students and the Director of Residence Life and Housing. Additionally, the Department of Public Safety requests crime statistics from the Campus Security Authorities (CSAs) on an annual basis. CSAs are required to provide the Department of Public Safety information on any crime reported directly to them during the previous calendar year. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. All statistics are gathered, compiled, and reported to the University community via this report. The Department of Public Safety submits these crime statistics to the Department of Education. By October 1 of each year, an e-mail notification is made to all enrolled students and current faculty and staff that provide information about this report. It includes a brief summary of the contents of this report, the website address for accessing this report, and information regarding how interested persons can request a printed copy of the report.

b. Statement Addressing Criminal Activity Off-Campus

UCCS has no university owned or controlled non-campus student organization facilities. If any local law enforcement agency in the Pikes Peak region is contacted about criminal activity occurring off-campus involving UCCS students, that agency is encouraged to notify UCCS PD. Students in these cases may be subject to arrest by any law enforcement agency and may be referred to the UCCS Office of the Dean of Students.

c. Statement Addressing the Daily Crime Log

As required under federal law, UCCS PD also maintains a **daily crime log** (police blotter) – available at <http://www.uccs.edu/pusafety/blotter.html> – which is updated every two business days and contains all crimes reported to the UCCS PD.

d. Crime Statistics Table

Crimes Reported by the UCCS Police*

Total Crimes Reported For: Offense Type (includes attempts)	UCCS Campus						Non Campus			Public Property			Total		
	2015		2016		2017		2015	2016	2017	2015	2016	2017	2015	2016	2017
	On Campus	Housing	On Campus	Housing	On Campus	Housing									
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense-Rape	1	1	6	6	1	1	0	0	1	0	0	0	1	6	2
Sex Offense-Sodomy	0	0	★	★	★	★	0	★	★	0	★	★	0	★	★
Sex Offense-Sexual Assault w/Object	0	0	★	★	★	★	0	★	★	0	★	★	0	★	★
Sex Offense-Fondling	1	1	1	0	3	3	0	0	0	0	0	0	1	1	3



Sex Offense- Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense- Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	1	0	1	0	0	0	0	0	0	0	1	1	1
Aggravated Assault	2	2	5	2	1	1	0	0	0	1	1	0	3	6	1
Burglary	2	0	3	1	2	2	0	0	2	0	0	0	2	3	4
Arson	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0
Theft	66	11	45	9	58	7	5	0	3	0	0	0	71	45	61
Motor Vehicle Theft	2	0	2	0	6	0	0	0	0	1	0	0	3	2	6

Includes crimes reported by other law enforcement agencies.

★ These crimes are no longer considered reportable Clery Act Crimes and therefore were not recorded for the 2016 and 2017 crime statistics.

Violence Against Women Act of 2013 (VAWA), crimes reported to UCCS Police*

Total Crimes Reported For: Offense Type (includes attempts)	UCCS Campus						Non Campus			Public Property			Total		
	2015		2016		2017		2015	2016	2017	2015	2016	2017	2015	2016	2017
	On Campus	Housing	On Campus	Housing	On Campus	Housing									
Domestic Violence	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0
Dating Violence	3	2	2	2	6	6	0	0	0	0	0	0	3	2	6
Stalking**	1	0	9	5	12	4	0	0	0	0	0	0	1	9	12

** See Appendix D for Clery Act definition of Stalking

Number of Arrests/Referrals for Select Offenses*

Total Crimes Reported For: Offense Type (includes attempts)	UCCS Campus						Non Campus			Public Property			Total		
	2015		2016		2017		2015	2016	2017	2015	2016	2017	2015	2016	2017
	On Campus	Housing	On Campus	Housing	On Campus	Housing									
Liquor Law Violations															
Arrest	12	8	14	9	60	54	0	0	0	2	0	0	14	14	60
Referred for Disciplinary Action	111	110	126	119	191	187	5	0	0	0	0	0	116	126	191
Drug Law Violations															
Arrest	15	12	11	8	10	9	0	0	0	2	1	0	17	12	10
Referred for Disciplinary Action	30	30	44	44	79	77	0	0	0	0	0	0	30	44	79
Weapons Law Violations															
Arrest	0	0	0	0	2	0	0	0	0	1	0	0	1	0	2
Referred for Disciplinary Action	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0

Includes crimes reported by other law enforcement agencies.



In cases involving Liquor Law, Drug Law, and Illegal Weapons Law violations, each person who was arrested or detained is indicated in the arrest statistics. The statistics captured under the “Referred for Disciplinary Action” section for Liquor Law, Drug Law, and Weapons Law violations indicates the number of people referred to the Office of the Dean of Students or the Director of Residence Life and Housing for the law violation.

Listing crime statistics for the category of Larceny is not required by law, but is still provided in the interest of informing the community about the most frequent crimes that occur at UCCS. Only those incidents reported to UCCS PD are captured in these statistics.

Number of Reported Hate Crimes for Selected Offenses

Total Crimes Reported For: Offense Type (includes attempts)	UCCS Campus						Non Campus			Public Property			Total		
	2015		2016		2017		2015	2016	2017	2015	2016	2017	2015	2016	2017
	On Campus	Housing	On Campus	Housing	On Campus	Housing									
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense-Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense-Sodomy	0	0	★	★	★	★	0	★	★	0	★	★	0	★	★
Sex Offense-Sexual Assault w/object	0	0	★	★	★	★	0	★	★	0	★	★	0	★	★
Sexual Offense-Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Offense-Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense-Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft/Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	1-race	0	0	0	0	0	0	0	0	0	0	1	0
Property Destruction, Damage, Vandalism	1-sexual orientation	1-sexual orientation	0	0	0	0	0	0	0	0	0	0	1	0	0
Any other crime involving bodily injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

★ These crimes are no longer considered reportable Clery Act Crimes and therefore were not recorded for the 2016 and 2017 crime statistics.

Hate Crime/ Bias Incidents

As stated in Colorado Revised Statute 18-9-121 Bias-motivated crimes, the Colorado General Assembly defines a Bias-motivated crime as a crime committed with the intent to intimidate or harass another person because of that person's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability. A hate or bias related crime is not a separate, distinct crime, but is the commission of a criminal offense, which was motivated by the offender's bias. For example, a subject assaults a victim,



which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's race, sexual orientation, etc., the assault is then also classified as a hate/bias crime. The University of Colorado Board of Regents Policy 10: Non-Discrimination, affirms that the University of Colorado is committed to building a community of students, faculty, and staff in which diversity is a fundamental value. People are different, and the differences among them are what we call diversity -- a natural and enriching hallmark of life. A climate of healthy diversity is one in which people value rich panoply of diverse ideas, perspectives and backgrounds, individual and group differences, and communicates openly. If you believe that you may have been a victim of a bias-motivated crime, contact UCCS PD at (719) 255-3111.

UNFOUNDED CRIMES- If a reported crime is investigated by law enforcement authorities and found to be false or baseless, and no offense occurred, the crime is "unfounded" and is not included in our statistics.

*Unfounded crimes listed here are only Clery crimes; Larceny-Theft is not included in these stats unless it is categorized as a Hate Crime.

2017: One unfounded crimes
2016: Three unfounded crimes
2015: Two unfounded crimes

*REPORTED CRIMES may involve individuals not associated with the institution.

6. CRIME PREVENTION, EDUCATION AND SECURITY AWARENESS

a. Statement Addressing Security Awareness Programs

The UCCS Police Operations, along with many campus partners and departments, offers a number of programs that promote security awareness. The University engages in comprehensive educational programming to prevent domestic violence, dating violence, sexual assault, stalking and other crime prevention programs to the UCCS campus community. UCCS is dedicated to crime prevention and facilitates programs for students, staff, faculty, and the community by providing a variety of educational strategies and tips on how to protect themselves and their property. In addition to departmental programs, the UCCS Police Department coordinates with other units on campus to present security and safety programs. A common theme of all programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

Definitions related to campus programs:

Awareness Programs - Programs designed to make the student aware of potential risks to their personal safety, which include early signs of stalking, domestic violence, or sexual assault.

Bystander Intervention - Programs designed to train a third party on how to intervene when they observe the potential for a crime to be committed. These methods include direct, distract, delay, or delegate.

Primary Prevention Programs - Community crime prevention programs or strategies target changes in community infrastructure, culture, or the physical environment in order to reduce crime.

Risk reduction - Is a systematic approach to identifying, assessing and reducing the risks of being a victim of a crime.

b. Statement Addressing Crime Prevention Programs

UCCS campus community personnel facilitate programs for students, parents, and employees, providing a variety of educational strategies and tips.



ONGOING RESOURCES:

Parking Enforcement Officers - Students conduct core campus and parking facility safety patrols on foot.

Safety Escorts – Police officers and security guards are available to provide safety escorts.

Tip: To enhance personal safety, and especially after an evening class, walk with friends or someone from class that you know well.

Crime Prevention Tips - Available on the Public Safety web site

At <http://www.uccs.edu/pusafety/prevention/crime-prevention/crime-prevention-tips.html>

THINK - A drug and alcohol awareness committee on campus committed to raising awareness of the consequences of drug and alcohol use. For more information visit our website located at <http://www.uccs.edu/pusafety/prevention/crime-prevention/think-drug-and-alcohol.html>. This committee meets two to three times each semester.

Free Bike Registration - UCCS Parking Services offers free bicycle registration for all students, staff, and faculty <http://www.uccs.edu/pusafety/prevention/crime-prevention/free-bike-registration.html>

EDUCATIONAL and TEACHING RESOURCES:

Never a Victim (NAV) - NAV is an “Everyday Self-defense and Awareness Program. The class combines real-life examples and proven defensive tactics techniques to build confidence in each participant who attends the 4-hour program. Confidence, combined with a simple and effective method of defense, will help a participant to decide on a course of action to defend them or decide to walk away and avoid a likely encounter altogether. During 2017, this class was offered four times, with 20-30 participants for each class.

CAMPUS SAFETY REVIEW/CODE OF CONDUCT REVIEW - This is a 20-30 minute presentation given to incoming students who are first year and transfer students. This presentation addresses overall campus safety for students, drug and alcohol awareness, sexual harassment, assault prevention, and emergency preparedness procedures. This program is offered 25 - 30 times a year prior to the beginning of each semester. During 2017, approximately 3,200 students received this training.

MOUNTAIN LION WEEK - An interactive presentation given to all incoming freshmen enrolled in the Gateway Program Seminar. This ninety-minute presentation provides information on discrimination and harassment, sexual assault, relationship violence, healthy relationships, staying safe on campus, drug and alcohol awareness, and bystander training. This presentation is also offered to all incoming transfer and graduate students not enrolled in the Gateway Program Seminar twice per semester.

ALCOHOL CHOICES - This is a 90-minute peer-facilitated class given 2-3 times per month during the Fall and Spring semesters for students who were referred by Residence Life and/or the Office of the Dean of Students for a first time alcohol violation. The program focuses on alcohol abuse prevention and harm reduction program for college students involving reflective journaling to reduce their alcohol-related risk and harm.

MARIJUANA CHOICES – An individual 60-minute facilitated conversation for students with a first time marijuana violation who were referred by Residence Life and/or Dean of Students. The program focuses on harm and risk reduction.

FRATERNITY AND SORORITY LIFE TRAININGS – Offered once per semester, content includes: sexual assault and violence prevention, bystander training, alcohol and drug awareness, and discrimination and harassment.

SIDNE (Simulated Impaired DriviNg Experience) – SIDNE is a battery-powered vehicle that simulates



alcohol and drug impairment for the driver. This program is given on-campus as well as to local high schools. We offer this program twice a year on campus, about 10 events a year off-campus at local high schools, and twice a year at other off-site community locations.

ALCOHOL AWARENESS SEMINAR - This program emphasizes the personal effect of alcohol use through Fatal-Vision goggles as well as the legal implications.

<http://www.uccs.edu/pusafety/prevention/crime-prevention/alcohol-awareness-program.html>

This seminar is given several times per year and is also incorporated into the SIDNE seminars.

BICYCLE SAFETY -- Police Officers assigned to the Police Mountain Bike Patrol offer classes on bicycle safety and skills to a variety of age groups to include pre-school and elementary age. This program is given once each summer at the on-campus child-care facility.

SHOTS FIRED: When Lightning Strikes - Public Safety personnel discuss with students, staff and faculty the issues surrounding an active shooter situation on a college campus. The cornerstone of this training is the "Shots Fired on Campus" DVD. This 20-minute video is also available for viewing on the Public Safety website. This video is shown during various emergency preparedness trainings on campus.

THE DATING DOCTOR - Sponsored by Student Life. David Coleman offers practical advice regarding safe dating, relationships, Title IX information, and strategies toward self-care. Offered at the beginning of the Fall semester.

NATIONAL COLLEGIATE ALCOHOL AWARENESS WEEK – Series of tabling and events on campus focused on responsible decision-making regarding alcohol. The goal was to educate students to recognize the close connection between alcohol use and impaired driving as well as the consequences of alcohol use.

BLACK-OUT WEEKEND - Hosted by Student Life, the Athletic Department, Dean of Students Office and UCCS Police. This event held early in the spring semester to create a safe environment to help students celebrate the basketball season and to provide alternative activities and education. This event is alcohol free.

MOCKTAILS – Hosted 3 times in 2017 in conjunction with campus social events. This program focused on alcohol alternatives, standard drink information, and reducing impaired driving.

SOCIAL NORMING CAMPAIGN - A four-year campaign to educate students about the consequences of impaired driving using a variety of communication strategies and tactics. Through focus groups and survey data, positive campaign messaging has been spread across campus in a variety of communication media in order to educate students, elicit change in student perception of drinking norms, and reduce high-risk drinking.

SAFE SPRING BREAK - Hosted by the Dean of Students office, was a series of activities held prior to spring break to provide education about impaired driving, alcohol abuse, road safety, sun exposure, and decision-making regarding sexual activity and health.

FALL AND SPRING FRATERNITY AND SORORITY EXECUTIVE BOARD RETREAT - Gather all Greek organizational executive boards to train on policies, procedures, and guidelines surrounding the university to include alcohol, student code of conduct, Greek Organization standards, event planning, and organizational transition

FALL AND SPRING NEW MEMBER DEVELOPMENT CONFERENCE - Gather all newly pledged/initiated members to educate on student conduct, expectations of the Greek community, policies and procedures surrounding alcohol and other drugs



- a. Individual Chapter Trainings on the following topics
 - i. Alcohol and Drug management/safety
 - ii. Title IX/Sexual Misconduct
 - iii. Risk Management
 - 1. All of these trainings are provided and required by each organizations national headquarters

CHAPTERS ORGANIZATIONAL SANCTIONS - chapters received organizational sanctions due to misconduct. Some examples of those sanctions:

- b. Community service on campus related to alcohol education
- c. Alcohol awareness campaign on the dangers of high-risk drinking
- d. "Choices" training

STUDENT LIFE TABLING - Tabling is a regular function of Student Life related to and surrounding promotion their events throughout the year.

CLUB ORIENTATION - This training hosted by the Student Life conducts a power point presentation that is designed to educate student club leaders about policies, resources, best practices and reporting requirements related to club and event management. Training also includes a portion designed by the Dean of Students office detailing risk management procedures, alcohol and drug awareness and education surrounding sexual misconduct, discrimination, harassment, and hazing. This training is required of all new clubs and offered to all clubs members, particularly new officers.

CLUB TRAVEL TRAINING - Student Life requires all students traveling on behalf of a UCCS Club or Organization to attend a travel training session with Student Life and Leadership and Dean of Students staff members. Trainings discuss the Student Code of Conduct, specifically expectations regarding alcohol, drugs, sexual misconduct and discrimination. This training also details reporting requirements and emergency procedures.

FRATERNITY AND SORORITY ALCOHOL MONITOR TRAINING – Student Life partners with the Dean of Students Office to host an “alcohol monitor certification training” toward fraternities and sororities who host formals. Part of the requirement in hosting formals and semi-formals includes having organizational members serve as alcohol monitors (those who remain sober throughout an event and coordinate appropriate responses toward overconsumption of alcohol and other drugs). These monitors receive information and training on how to appropriately manage any situation where attendees may have over-consumed alcohol or drugs.

CLUB PRESIDENT’S COUNCIL – The President’s Council provides an opportunity for all club and organization leaders to connect, communicate, and collaborate. Resources are shared to improve club organization and discuss issues that can affect a club. University news affecting student organizations, processes, safety procedures, and building community.

SAFE ZONE TRAINING - This training is hosted by MOSAIC and is designed to educate UCCS students, faculty, and staff about lesbian, gay, bisexual, transgender, and queer communities. Learning outcomes include awareness of LGBTQ terminology, the coming out process, and beginner level strategies to being a supportive ally of the LGBTQ community. In 2017, this training was offered six times.

FACULTY AND STAFF SAFE ZONE TRAINING 2.0 – This training provides faculty and staff with tools and information on supporting LGBTQ students in and out of the classroom. (This session is designed for faculty and staff who have completed our general Safe Zone Program or who are familiar with LGBTQ identities. In 2017, this training was offered four times.

TRANSGENDER FOCUSED SAFE ZONE – Our Transgender focused Safe Zone is designed to educate UCCS students, faculty, and staff about transgender identities. Learning outcomes include



awareness of Transgender specific terminology, the coming out process, and beginner level strategies to being a supportive ally of the Transgender community. In 2017, this training was offered twice.

SEXUAL HEALTH AWARENESS CONDOM FASHION SHOW – The Lesbian, Gay, Bi-Sexual, and Transgender Resource Center (LGBT-RC) and the Wellness Center present the Sexual Health Awareness Condom Fashion Show. This is a fun and creative way to promote safe and healthy sexual decisions by reducing social stigma surrounding condom usage, providing relevant condom education, birth control options, STI/HIV awareness, and testing resources, and celebrating protection and respect for yourself and others. (Mocktails provided at this event).

FREE HIV TESTING – In partnership with the Southern Colorado AIDS Project, MOSAIC (Multicultural Office for Student Access, Inclusiveness and Community) provides free HIV testing and education around HIV/AIDS prevention and free HIV testing twice a semester (four times a year). In addition to promoting sexual health, an alternative purpose is to raise awareness about the impact of HIV in communities of color. We stress that ethnicity is not a risk factor for HIV/AIDS. Rather, HIV/AIDS is found wherever there is limited access to support services – such as education and health care – and high rates of homelessness, malnutrition, substance abuse use, mental illness, incarceration and poverty – which unfortunately is often the case in many minority communities.

HEALTH FAIR - Hosted by the Wellness Center. The Health Fair is an annual event for the campus. The Wellness Center also provides information on sexual health, domestic violence, sexual assault exams, alcohol and drug use, along with campus and community resources that are available for these issues. A distracted driving crash car was also on site this year.

UCCS WELLNESS CENTER - Hosts presentations on safety related topics to the UCCS community. These presentations included relationship violence, substance abuse, mental health crises and emergencies.

UCCS WELLNESS CENTER TABLING – The wellness Center does tabling throughout the year at many different events and locations around campus. This tabling includes, playing sexual health and safety trivia that includes facts about STL spread and prevention, birth control and safety.

THE BODY PROJECT- The Body Project is a 2-part peer led workshop that reduces the likelihood of eating disorders in college-aged women. Based on cognitive dissonance, the workshops aim to change participants' thought processes to become more aware of the negative thinking and talking that is commonplace in young women.

BODY POSITIVE WEEK- Held during National Eating Disorder Awareness Week. Composed of events and workshops to enhance student self-love, reduce the prevalence of destructive behaviors, and bring awareness to eating disorders.

SEX IN THE DARK- Health Professionals from UCCS Wellness Center answer anonymous questions from housing residents about STIs and safe, healthy sexual encounters

MENTAL HEALTH AWARENESS WEEK- Hosted by the Wellness Center and the Mental Health Society student organization. This event held prior to finals week and provides students with healthy outlets to handle stress. Coincided with suicide awareness campaigning.

NATIONAL TAKE BACK INITIATIVE - The U.S. Drug Enforcement Administration and participating local law enforcement agencies coordinate a nationwide drug "take-back" day every fall. This one-day event provides residents with no cost and anonymous collection of unwanted and expired medicines.

OFFICE OF INSTITUTIONAL EQUITY (OIE) - Conducts Title IX and SaVE compliant training for all incoming employees, both annually at New Faculty Orientation, and also during monthly session that are open to all new employees, both staff and faculty. The training is required for new employees. OIE also conducts ongoing annual, and sometimes more frequent trainings by request for professional and



student staff within individual groups and departments, including Residential Life and Housing, Student Life and Leadership (including Greek Life), the University Center, the Recreation and Wellness Center, the Math Center, the Writing Center, the Communications Center, the Science Center, the Transportation and Parking departments, and for scholarship/mentor programs such as the Karen Possehl Scholarship Program and the UCCSLead Mentor Program. The training includes substantive information on sexual misconduct, including sexual assault, sexual exploitation, sexual harassment, domestic and dating violence, stalking, protected class discrimination/harassment and related retaliation, as well as policy information involving resolution/investigation procedures, reporting options (both confidential and non-confidential), evidence preservation, risk reduction techniques, bystander intervention options, signs of healthy vs. abusive relationships, mandatory reporting requirements, protective measures and accommodations, campus and community resources, and other topics.

OIE provides information on effective and safe bystander intervention techniques. OIE describes the positive effects of bystander intervention in various situations and trains how to intervene directly, or using delegation or distraction in the most effective ways possible. The training is accomplished using slides, multimedia, demonstration and role-playing. OIE also trains students and employees on risk reduction techniques, focusing on awareness, planning and vigilance to protect themselves and others in various contexts.

RESIDENT ASSISTANT TRAINING - Each of the presentations is broken into two sessions. One session is for discussion on safety awareness and police interaction. The other session is for practical application in the field. The sessions are presented in the fall and spring semesters and presentation times average from two to four hours for each session.

RESIDENCE LIFE & HOUSING PROGRAMS - These programs are offered by Housing Staff.

SPRING PROGRAMS:

FLOOR MEETINGS- Resident Assistants discuss policies including alcohol and drug policies for the campus with their residents. Other topics included health and safety inspections and safe spring break tips.

BULLETIN BOARDS- Resident Assistants throughout the spring semester create information bulletin boards for each floor that covered many different aspects of alcohol awareness. One of the themes was safe spring break.

FALL PROGRAMS:

WATER PONG- There were multiple events of water pong through the fall semester that residents came together to play a few games of water pong while learning alcohol facts.

FLOOR MEETINGS- Resident Assistants discuss policies including alcohol and drug policies for the campus with their residents.

MOCKTOBERFEST- An off campus group hosted this event for residents to have mocktails and while discussing alcohol awareness.

BULLETIN BOARDS- Resident Assistants throughout the fall semester create information bulletin boards for each floor that covered many different aspects of alcohol awareness.

Respect on Campus – ROC/ Violence Prevention

This office raises awareness and increases knowledge about dating and domestic abuse, stalking and sexual assault with the goal to end a culture of violence. In accordance with the U.S. Office of Violence Against Women, ROC serves as a violence prevention program to the UCCS community (students and



employees). ROC offers support group meetings, healthy relationship workshops and presentations, bystander intervention training, recognizing warning signs of abusive behavior education, student development events, campaigns and support, Military outreach, and much more.

ROC offers primary prevention programming and strategies to stop domestic violence, dating violence, sexual assault, or stalking through the changing of social norms and other approaches.

THE F WORD - ROC held a discussion on Feminism featuring a diverse panel of woman who shared their experience and talked about issues that woman face today.

TAKE BACK THE NIGHT - This event kicked off with both advocates and survivors talking about their difference experience with sexual violence. The attendees then rally and march across campus to make the cause visible to the campus community.

DENIM DAY 2017 - Denim Day 2017 was an international day of recognition to protest rape culture and destructive attitudes of sexual assault. Denim Day was originally triggered by an Italian Supreme Court ruling where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans she must have helped her rapist remove the jeans, thereby implying consent. The following day, the woman in the Italian Parliament wore jeans to stand in solidarity with the victim. UCCS students, staff and facility wore denim on April 25th to stand up to rape culture and show their support for survivors of sexual assault.

SURVIVOR SPEAK OUT - This event is an awareness event for Domestic Violence Awareness Month where we had a panel of survivors of sexual assault and domestic violence speak about their experiences, and all in attendance were able to learn more about the prevention of sexual assault and domestic violence.

THE FOLLOWING SEMINARS ARE AVAILABLE UPON REQUEST:

Never a Victim (NAV) - NAV is an "Everyday Self-defense and Awareness Program. The class combines real-life examples and proven defensive tactics techniques to build confidence in each participant who attends the 4-hour program. Confidence, combined with a simple and effective method of defense, will help a participant to decide on a course of action to defend them or decide to walk away and avoid a likely encounter altogether.

Overall Safety Seminars - These seminars have included Winter Driving Tips, Fire Safety, and Personal Risk Management

Robbery Prevention - This seminar gives tips on how to survive armed robbery and be a good witness. This seminar is given to cashiers and those who handle cash. This is seminar presentation averages two times per semester.

Dealing with Difficult People - This presentation is given to campus departments who are customer-oriented and provides them information and tips on how to deal with angry and disruptive customers. This program averages four times each year.

Security Surveys - UCCS police evaluate a facility's physical security and makes recommendations for improvements. This program averages twice a year.

Drug and Alcohol Information Seminars - These talks cover recognition of Controlled substances, the effect on people, and what to do if one suspects that someone is using or selling drugs. This seminar is presented twice a semester and only available upon request.

Risky Business - Interactive presentation on personal responsibility and awareness. Discusses acquaintance rape, prevention techniques, predatory drugs and what to do if you become a victim.



Drug Information Seminars - These talks cover recognition of controlled substances, their effects on people, and what to do if one suspects that someone is using or selling drugs.

Personal Safety on Campus - This program, usually given to small groups, covers ways to avoid being the victim of a physical or sexual assault.

EMERGENCY PREPAREDNESS:

AMERICAN RED CROSS CPR and First Aid - This is a four-hour class and participants will be certified for two years in CPR and First Aid. These classes are open to the campus and local community. This class is offered twice in both the Fall and Spring semester and once in the summer semester, it is also available upon request.

Emergency Preparedness/Readiness Training - This seminar looks at the weather-related and man-made hazards that exist in Colorado and on any college campus. The discussion ranges from lightning, major accidents, evacuation, shelter in place, dangerous weapons on campus, active shooter, behavioral intervention, emergency notification, situational awareness, and may include several hands-on exercises. Recipients of this training include Residence Life and individual departments.

Floor Coordinator Training - Public Safety personnel put campus floor coordinators through their paces. This training is designed to provide coordinators with additional knowledge about evacuations, sheltering in place, and appropriate response to emergency situations. This training is provided no less than once per year.

Lab Safety Training - There are two levels of this course. The basic level is for students enrolled in a laboratory class. They take a short on-line course designed to make them aware of the hazards present in a laboratory situation and how to respond to an emergency in the laboratory environment. The advanced level is taken by everyone who works (including student employees, volunteers, graduate students, etc.) in a laboratory environment. It goes into greater depth about the hazards present in laboratory settings. It covers both hazardous materials and physical hazards. It goes into detail about emergency response during a laboratory incident. It also covers instructor and researcher responsibilities associated with supervising the safety of those students either enrolled in a course or working in a research laboratory.

In addition to the above programs, information is disseminated to students and employees through crime prevention awareness packets, security alert posters, displays, videos, and articles and advertisements in university and student newspapers. Consult the UCCS on-line events calendar or see the posted daily event schedule in the University Center. The student newspaper, SCRIBE also talks about scheduled topics and times.

7. MISSING STUDENT POLICY

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing (missing at least 24 hours), he or she should **immediately** notify the UCCS Police at (719) 255-3111 (3111 from an on-campus phone). UCCS Police will generate a missing person report and initiate an investigation. UCCS Police will also immediately notify the Office of Resident Life and Housing of the missing person report. In the event the Office of Residence Life and Housing is notified directly by a community member that one of the resident students has been missing for more than 24 hours, they will immediately notify the UCCS Police.

The Office of Residence Life and Housing will cooperate fully with the UCCS Police in their investigation, which will include interviewing roommates, floor mates, student staff, etc. The Office of Residence Life and Housing will also conduct a "Health and Safety" entry into the suite and room of the reported missing student.



While completing the electronic housing application, students are given the option to identify a contact person (in addition to registering an emergency contact) who the Office of Residence Life and Housing shall notify if the student is determined missing by the UCCS Police or other law enforcement agency. This additional contact information will be:

- Confidential and kept separately from the housing application
- Accessible only to authorized campus officials and law enforcement
- May not be disclosed outside of a missing person investigation

If after investigating the missing person report the UCCS Police determines the student is missing and has been missing for more than 24 hours, the UCCS Police will then notify surrounding law enforcement agencies and will have the Office of Residence Life and Housing call the student's contact person no later than 24 hours after the student is determined to be missing.

If the missing student is under the age of 18 and is not an emancipated individual, the Office of Residence Life and Housing will notify the designated contact person **and** the parent or legal guardian no later than 24 hours after the student is determined to be missing.

8. STATEMENT OF POLICY REGARDING SEX ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE AND STALKING PROGRAMS AND PROCEDURES

Title IX Coordinator, Amanda Allee, Ph.D. **OFFICE OF INSTITUTIONAL EQUITY**

Main Hall 207
(719) 255-4324
equity@uccs.edu
<http://www.uccs.edu/~equity/>

UCCS does not discriminate on the basis of sex and/or gender in its educational and employment programs. Sexual assault, dating violence, domestic violence and stalking are forms of sex and/or gender discrimination and are prohibited by UCCS policy in addition to being criminal law violations.

a. Sexual misconduct, protected class discrimination and harassment and related policies:

CU Sexual Misconduct Policy (APS 5014)

<https://www.cu.edu/sites/default/files/5014.pdf>

UCCS Discrimination and Harassment Policy

https://www.uccs.edu/Documents/equity/policies_procedures/300-017%20Discrimination%20and%20Harassment%2012-14-15.pdf

Office of Institutional Equity (OIE) Policies and Procedures

https://www.uccs.edu/equity/policies_procedures

The Title IX Coordinator and the Office of Institutional Equity (OIE) investigate and resolve matters involving allegations of sexual misconduct, protected class discrimination and harassment, and related retaliation. All allegations of sexual misconduct, harassment or discrimination by faculty, staff or students are handled by the Title IX Coordinator/OIE. Anyone who believes that he or she has experienced or witnessed sexual misconduct, protected class discrimination, harassment or related retaliation should promptly report such behavior to the Title IX Coordinator/OIE. The Title IX Coordinator/OIE may appoint an investigator to conduct the investigations.

Sexual misconduct, protected class discrimination and harassment, and related retaliation may occur between any combinations of members of the campus community: student, faculty member, staff member and administrator, and among individuals of any combination of gender, gender identity or expression, or sexual orientation. It is intended that individuals who violate this policy be disciplined or subjected to corrective action, up to and including termination or expulsion.



For more information on these policies, please contact the Office of Institutional Equity at 719-255-4324 or email: equity@uccs.edu.

Regent Policy 1C (<https://www.cu.edu/regents/policy/1>)

Consistent with the Regent Policy 1C, Principles of Ethical Behavior, the University of Colorado recognizes that people are the most important resource in accomplishing its mission in the areas of teaching, research, community service, and patient care. The University of Colorado values academic freedom, diversity, and respect for all persons. In accordance with Regent Law Article 10, the university is committed to the principle of non-discrimination and does not tolerate discrimination or harassment on any basis, including race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identify, gender expression, veteran status, political affiliation, or political philosophy. University employees are expected to treat colleagues, co-workers, and students with respect, professionalism, and dignity in all interactions and communications.

UCCS Student Code of Conduct (<https://www.uccs.edu/dos/sites/dos/files/inline-files/Official%20Code%20of%20Conduct%20Update%209.5.18.pdf>)

The Student Code of Conduct prohibits any form of sexual misconduct, harassment and discrimination. Procedures can be found at the OIE website <http://www.uccs.edu/~equity> or the Office of the Dean of Students website <http://www.uccs.edu/dos>.

Violence Free Campus (<https://www.uccs.edu/asr/sites/asr/files/inline-files/100-007.pdf>)

UCCS does not tolerate behavior, whether direct or indirect, that is violent, threatens violence, harasses or intimidates others, or is disruptive to the work or educational environment or UCCS's ability to provide services to the public ("Violent Behavior"). Violent Behavior can include physical acts, oral or written statements (including emails, text messages, and postings on social media sites), gestures, or expressions. Individuals who engage in Violent Behavior may be excluded from campus or campus events, and may be subject to disciplinary action including suspension, dismissal, or termination from employment. All UCCS faculty, staff, students and administrators are responsible to abide by UCCS Violence Free Campus policy: <https://www.uccs.edu/asr/sites/asr/files/inline-files/100-007.pdf>. This policy prohibits Violent Behavior in the UCCS campus community and provides procedures to follow in reporting Violent Behavior, concerns about situations, which could become violent and reporting discrimination and harassment. To report emergency or life-threatening Violent Behavior, emerging or potential threats occurring on campus, call the UCCS Department of Public Safety by dialing (719) 255-3111. Anonymous reports of violent behavior may be made through CU Ethicspoint.

This third-party service can be reached by calling (800) 667-5590 or online at https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=14973 . Do not use this site to report events presenting an immediate threat to life or property. Reports submitted through this service may not receive an immediate response.

b. Selected Colorado Criminal Definitions

In Colorado, the criminal definitions of sexual assault, domestic violence (which also includes dating violence) and stalking are distinctly different from some of the definitions outlined in university policy. Below are the relevant sections of the Colorado Criminal Code that demonstrate these differences.

Definition of Consent - Colorado Revised Statute § 18-3-401

(1.5) "Consent" means cooperation in act or attitude pursuant to an exercise of free will and with knowledge of the nature of the act. A current or previous relationship shall not be sufficient to constitute consent under the provisions of this part 4. Submission under the influence of fear shall not constitute consent. Nothing in this definition shall be construed to affect the admissibility of evidence or the burden of proof in regard to the issue of consent under this part 4.



Definition of Sexual Assault - Colorado Revised Statute § 18-3-402

(1) Any actor who knowingly inflicts sexual intrusion or sexual penetration on a victim commits sexual assault if: The actor causes submission of the victim by means of sufficient consequences reasonably calculated to cause submission against the victim's will; or

- a) The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or
- b) The actor knows that the victim submits erroneously, believing the actor to be the victim's spouse; or
- c) At the time of the commission of the act, the victim is less than fifteen years of age and the actor is at least four years older than the victim and is not the spouse of the victim; or
- d) At the time of the commission of the act, the victim is at least fifteen years of age but less than seventeen years of age and the actor is at least ten years older than the victim and is not the spouse of the victim; or
- e) The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority, unless incident to a lawful search, to coerce the victim to submit; or
- f) The actor, while purporting to offer a medical service, engages in treatment or examination of a victim for other than bona fide medical purposes or in a manner substantially inconsistent with reasonable medical practices; or
- g) The victim is physically helpless and the actor knows the victim is physically helpless and the victim has not consented.

Definition of Unlawful Sexual Contact - Colorado Revised Statute § 18-3-404

(1) Any actor who knowingly subjects a victim to any sexual contact commits unlawful sexual contact if:

- a) The actor knows that the victim does not consent; or
- b) The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or
- c) The victim is physically helpless and the actor knows that the victim is physically helpless and the victim has not consented; or
- d) The actor has substantially impaired the victim's power to appraise or control the victim's conduct by employing, without the victim's consent, any drug, intoxicant, or other means for the purpose of causing submission; or
- e) The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority, unless incident to a lawful search, to coerce the victim to submit; or
- f) The actor engages in treatment or examination of a victim for other than bona fide medical purposes or in a manner substantially inconsistent with reasonable medical practices.

(1.5) Any person who knowingly, with or without sexual contact, induces or coerces a child by any of the means set forth in section 18-3-402 to expose intimate parts or to engage in any sexual contact, intrusion, or penetration with another person, for the purpose of the actor's own sexual gratification, commits unlawful sexual



contact. For the purposes of this subsection (1.5), the term "child" means any person under the age of eighteen years.

Definition of Domestic Violence - Colorado Revised Statute § 18-6-800.3 (1)-(2)

Domestic violence means an act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship. Intimate relationship means a relationship between spouses, former spouses, past or present unmarried couples, or persons who are both the parents of the same child regardless of whether the persons have been married or have lived together at any time.

Domestic violence also includes any other crime against a person, or against property, including an animal, or any municipal ordinance violation against a person, or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship. (Note that "dating violence" in Colorado is included with the broader definition of domestic violence).

Definition of Dating Violence—Violence Against Women Act, 79 Fed. Reg. at 62,784

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- (i) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

- (ii) For the purposes of this definition—
 - (A) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - (B) Dating violence does not include acts covered under the definition of domestic violence.

Definition of Stalking - Colorado Revised Statute § 18-3-602 (1)(a)-(c)

A person commits stalking if directly, or indirectly through another person, the person knowingly:

- a) Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contacts, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or
- b) Makes a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or
- c) Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress. For purposes of this paragraph (c), a victim need not show that he or she received professional treatment.



c. CU Policy Definitions

The CU Sexual Misconduct Policy prohibits sexual misconduct, including sexual assault--nonconsensual sexual intercourse, sexual assault-nonconsensual sexual contact, sexual exploitation, sexual harassment, intimate partner abuse (including domestic and dating violence) gender/sex-based stalking, and any related retaliation.

CU defines "consent" in reference to sexual activity. The CU Sexual Misconduct Policy requires "affirmative consent" with regard to sexual activity. The CU definition of affirmative consent is below:

Affirmative consent: Means the unambiguous and voluntary agreement to engage in a specific sexual activity. Consent is clear, knowing and voluntary words or actions, that create mutually understandable clear permission of willingness to engage in, and the conditions of, sexual activity. Consent must be active; silence by itself cannot be interpreted as consent.

Consent is not effectively given if it results from the use of force, including threats, or intimidation, or if it is from someone who is incapacitated:

- **Force** is the use of physical violence or imposing on someone physically to gain sexual access.
- **Threats** exist where a reasonable person would have been compelled by the words or actions of another to give permission to sexual contact he or she would not otherwise have given. For example, threats to kill or harm someone, kill or harm themselves, or to kill or harm someone for whom a person cares constitute threats.
- **Intimidation** occurs when someone uses physical presence to menace another, although no physical contact occurs, or where knowledge of prior violent behavior by an assailant, coupled with menacing behavior, places someone in fear as an implied threat.

Consent will be determined using both objective and subjective standards. The objective standard is met when a reasonable person would consider the words or actions of the parties to have manifested an agreement between them to do the same thing, in the same way, at the same time, with one another. The subjective standard is met when a party believes in good faith that the words or actions of the parties manifested an agreement between them to do the same thing, in the same way, at the same time, with one another.

- A person who does not want to consent to sex is not required to resist.
- Consent to some forms of sexual activity does not automatically imply consent to other forms of sexual activity.
- Silence, previous sexual relationships or the existence of a current relationship do not imply consent.
- Consent cannot be implied by attire or inferred from the giving or acceptance of gifts, money or other items.
- Consent to sexual activity may be withdrawn at any time, as long as the withdrawal is communicated clearly.
- Withdrawal of consent can be manifested through conduct and need not be a verbal withdrawal of consent.
- In order to give effective consent, the person giving consent must be of legal age under Colorado law for the purposes of determining whether there was a sexual assault.



- A respondent's intoxication resulting from intentional use of alcohol/drugs will not function as a defense to engaging in sexual activity without an individual's consent.

Stalking: Means directly or indirectly through another person, repeatedly following, approaching, contacting, placing under surveillance or making any form of communication with another person, a member of that person's immediate family or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to (a) fear for the individual's safety or the safety of others or; (b) suffer substantial emotional distress, including causing a person to respond by altering their activities.

Intimate partner abuse: Means any act of violence or threatened act of violence against a person with whom the individual is or has been involved in a sexual or dating relationship when used as a method of coercion, control, punishment, intimidation or revenge. This includes, but is not limited to, assault, threats, and intentional property damage. This also includes acts of violence or threatened acts of violence against oneself and/or against the family members, friends, or pets of the sexual or dating partner. This definition includes intimate partner violence, dating violence and domestic violence.

Acts of violence may be physical, sexual, emotional, economic, or psychological in nature. In determining whether the alleged conduct would constitute violence, the responsible office will consider the severity or pervasiveness of the alleged conduct, including the seriousness of the behavior or whether there is a pattern of conduct taken against the sexual or dating partner used as a method of coercion, control, punishment, intimidation, or revenge.

Sexual assault – nonconsensual sexual intercourse: Means any sexual intercourse, however slight, with any object, by any person upon another person that is without affirmative consent. Intercourse includes vaginal penetration by a penis, object, tongue or finger; anal penetration by a penis, object, tongue or finger; and oral copulation (mouth to genital contact or genital to mouth contact), no matter how slight the penetration or contact. Also, refer to the definitions of affirmative consent and incapacitation.

Sexual assault – nonconsensual sexual contact: Means any intentional sexual touching, however slight, with any object, by any person upon another person that is without affirmative consent including by force. Sexual contact includes intentional contact with the breasts, buttocks, groin or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; or any other intentional bodily contact in a sexual manner. Also, refer to the definitions of affirmative consent and incapacitation.

d. Statement Addressing Responding to Sexual Misconduct

UCCS has procedures in place that are sensitive to those who report allegations of sexual assault, dating violence, domestic violence and stalking, including information informing individuals about their rights to file criminal charges as well as the availability of medical, counseling and support services, and additional remedies to prevent contact between a Complainant (a person who is subject to alleged sexual misconduct or retaliation) and a Respondent (a person who is accused of alleged sexual misconduct or retaliation), such as housing, academic, transportation or other accommodations, if reasonably available. When a student or employee reports one of these offenses to UCCS, the student or employee will be provided with written notice of rights and options.

The University recognizes that sexual assault is against the law and prohibited by the CU Sexual Misconduct Policy, and does not tolerate such acts on campus. The UCCS Police Department will investigate all allegations of on-campus sexual assault and will take appropriate criminal or legal action. If you become the victim of a sexual assault, your first priority should be to get to a place of safety. It is important that you seek help immediately.

The University will respond to allegations/reports involving sexual misconduct, protected class discrimination/harassment and related retaliation by conducting investigations or resolutions and/or providing protective measures as described in the CU Sexual Misconduct Policy, UCCS Discrimination and Harassment Policy and the Office of Institutional Equity Process and Procedures.



For more information, see the CU Sexual Misconduct Policy, <https://www.cu.edu/policies/aps/hr/5014.html> the UCCS Discrimination and Harassment Policy at <https://www.uccs.edu/equity/sites/equity/files/inline-files/300-017.pdf>, and the Office of Institutional Equity Process and Procedures at https://www.uccs.edu/equity/policies_procedures.

To report emergency or life-threatening violent behavior occurring on campus, or an emerging or potential threat is a non-emergency situation, but a situation in which an individual has reason to believe may become violent, call the UCCS Police Department by dialing (719) 255-3111. Individuals should report any incident of sexual assault or attempted sexual assault immediately to UCCS Police Department at (719) 255-3111, or by dialing '911' from any campus telephone. The UCCS Police Department will investigate all allegations of sexual assault and will take appropriate criminal or appropriate investigatory action. To report any medical emergencies occurring on campus, call 911 from a campus phone. Using the campus phone will simultaneously alert the UCCS Police Department.

Reports of sexual misconduct (including sexual assault, dating violence, domestic violence, and stalking), protected class discrimination/harassment or related retaliation should be made to the Title IX Coordinator at (719) 255-4324. The University will assist an individual in filing criminal complaints if the individual so chooses.

Procedures victims should follow and reporting options:

If you are the victim of a sexual misconduct and there is immediate danger, get to a safe place and call the UCCS Police Department immediately at (719) 255-3111. If you are the victim of a sexual assault off campus, call the CSPD by dialing 9-1-1.

Preservation of evidence

Individuals may be unsure if they want to report a sexual assault or an incident of dating violence, domestic violence or stalking to law enforcement. Regardless of whether or not a victim chooses to report an alleged incident, it is important to preserve any evidence for future use. If the victim then decides at any point in the future to report the alleged incident, that evidence is still available. Preserved evidence can be helpful in proving that an alleged criminal offense occurred or in obtaining a protection order.

Examples of evidence to preserve include, but are not limited to: the clothing the individual was wearing at the time of the incident, bedding, text message correspondence discussing the incident (either with the Respondent or with friends or family), photographs, screenshots, emails, social media correspondence/posts (Facebook, Tinder, Snapchat, Instagram), correspondence via other messaging applications (Whatsapp, Kik, GroupMe, etc.) logs, copies of documents, video surveillance, and/or names of witnesses and contact information.

After an alleged sexual assault, an individual should consider seeking medical attention as soon as possible. Regardless of whether an individual chooses to report the alleged assault to police, a medical exam can be done to preserve evidence. Individuals can receive such an exam, known as a Sexual Assault Nurse Examiner (SANE) exam, at Memorial Hospital, at 1400 E. Boulder Street in Colorado Springs. University or city policy may transport you to that hospital for a SANE exam. SANE exams should be conducted, ideally within 120 hours, in any case of known or suspected sexual assault. It is best if the individual does not bathe, shower, eat, drink, douche or change clothes prior to the SANE exam; however, evidence can still be collected even if the individual has done any or all of these things. If an individual chooses to change clothing that was worn at the time of an alleged assault, all the clothes should be put into a paper (not plastic) bag. While the preservation of evidence is helpful, forensic evidence collection may still take place regardless of whether the individual has taken these steps.

Even if the individual does not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Medical attention other than the SANE exam can be obtained at the UCCS Wellness Center, at 719-255-4444.

In Colorado, evidence may be collected even when the victim chooses not to make a report to law enforcement. Colorado law contains provisions to ensure the collection and preservation of forensic evidence in sexual



assault cases. A victim of a sexual assault shall not bear the cost of a forensic medical examination; that includes the collection of evidence even if the victim chooses not to participate in the criminal justice system or otherwise cooperate with the law enforcement agency, prosecuting officer, or other government official.

e. Reporting information

The procedures detailed below are intended to afford a prompt response to charges of sexual assault, dating violence, domestic violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

1. **Confidential Reporting:** If an individual is not sure about making a police report or initiating a University investigation, the victim may confidentially discuss the alleged incident by contacting the UCCS Wellness Center, at 719-255-4444. You may still be able to receive some protective measures without officially reporting the matter or participating in an investigation. You may also get immediate crisis counseling (24 hours a day) by contacting TESSA, a local sexual assault/domestic violence support and advocacy agency, at (719) 633-3819.
2. **UCCS Title IX/OIE reporting:** If an individual would like to initiate a UCCS investigation into an alleged incident of sexual assault, dating violence, domestic violence or stalking, the report should be made to the Director of Institutional Equity(OIE)/Title IX Coordinator, Amanda Allee or designee, by phone at 719-255-4324 or email at equity@uccs.edu. UCCS will provide resources, as appropriate, to individuals who have been involved in an alleged incident of sexual assault, domestic violence, dating violence or stalking. Appropriate disciplinary procedures will be taken against parties who violate this policy. OIE is not a confidential office. The Title IX Coordinator will evaluate any requests for confidentiality that you make while considering potential safety risks to the campus. In some cases, the University is obligated to respond to an allegation regardless of your wishes, but your participation in an investigation is always voluntary. If the Title IX Coordinator is able to honor your request for confidentiality, it may limit the University's ability to respond effectively. If you choose to report this matter, you can expect:
 - a. To be interviewed by the Title IX Coordinator and possibly a University investigator;
 - b. To have the opportunity to bring an advisor of your choice (who is not a potential witness) to any meeting, to be allowed to submit evidence and request that certain individuals be interviewed, and to be notified of the outcome at the same time that the other party is notified
 - c. To discuss and receive any appropriate Interim measures, such as academic accommodations, housing reassignments, no-contact orders, work arrangements, counseling referrals or others.
 - d. To make an impact statement to the other party's disciplinary authority for the purposes of determining sanctions, should a policy violation be found.
 - e. That the incident may be referred for criminal prosecution independent of the institution's internal process.
3. **Law enforcement reporting:** An individual has the option to contact the UCCS Police Department by calling 719-255-3111. Filing a police report with a UCCS police officer will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. Filing a police report will:
 - Ensure that a victim of sexual assault receives the necessary medical treatment and tests. Collection of physical evidence is of no cost to the victim, whether they choose to file charges or not.
 - Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later.



- Ensure that the victim has access to confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

You will be treated with fairness, respect, and dignity during all phases of the criminal justice process. Both the UCCS Police Department and other local law enforcement will keep you informed during all phases of the case including investigation, filing of charges, prosecution, trial and sentencing. Reporting an incident of sexual assault, domestic violence, dating violence or stalking is a difficult yet important decision. Making a report might help with recovery, provide support and services, and prevent the offender from assaulting someone else. UCCS police officers can assist you with reporting the matter to the Colorado Springs Police Department ("CSPD") or the El Paso County Sheriff's Office and can give you additional information on the criminal investigation and prosecution process (including information on obtaining a restraining order through the El Paso County Court system). If reporting a matter, you will be interviewed by a police investigator. If the case proceeds, you may be required to testify in court. CSPD has a victim's advocate who may assist you if that occurs.

Whether or not criminal charges are filed, the University or a person may file a complaint under the University's Sexual Misconduct Policy. For more information, refer to the OIE website, at <https://www.uccs.edu/~equity/>. Reports of sexual assault, domestic violence, dating violence, or stalking made within the primary reporting jurisdiction of the UCCS Police Department will be referred to the Title IX Coordinator for investigation regardless of whether the victim chooses to pursue criminal charges. Names and identifying information of victims of a sexual assault will only be released with the victim's consent in accordance with state law.

Federal and state law requires some faculty and staff positions to report certain criminal activity to law enforcement. UCCS also strongly encourages all members of its community to report any criminal activity to law enforcement. Victims who wish to report incidents confidentially should contact the UCCS Wellness Center or another confidential reporting resource (listed later in this document). Reports of criminal activity that occurred on the UCCS campus may be made directly to the UCCS Police Department at 255-3111. Reports of criminal activity that occurred elsewhere in the City of Colorado Springs can be made directly to CSPD at 719-444-7000.

You also have the right to decline to notify authorities. Victims are not required to report an incident to law enforcement authorities, but campus authorities will assist victims who wish to do so.

4. **Mandatory reporting for responsible employees.** "Responsible employees" of UCCS are required to report any information regarding potential sexual misconduct, protected class discrimination/harassment or related retaliation, to the Title IX Coordinator at 719-255-4324.

A "Responsible Employee" is any employee who: (1) has the authority to hire, promote, discipline, evaluate, grade, formally advise or direct faculty, staff or students; (2) has the authority to take action to redress sexual misconduct, protected class discrimination/harassment or related retaliation; and/or (3) has been given the duty of reporting incidents of sexual misconduct, protected class discrimination/harassment or related retaliation to the Title IX Coordinator. This definition does not include any medical mental health, counseling or ombudsman office personnel, in addition to any other offices covered by a statutory privilege or designated in campus procedures as not subject to mandatory reporting to the university.

f. Orders of protection, no-contact orders, restraining orders or similar lawful orders issued by a criminal, civil or tribal court.

Individuals who are interested in obtaining an Order of Protection, or any other order issued by a criminal, civil or tribal court must pursue those option on their own behalf. Protection orders are obtained through the El Paso County Court system. More information on this process can be found at <https://www.epcsheriffsoffice.com/restraining-order-information> (El Paso County Sheriff's Office) and https://www.courts.state.co.us/Self_Help/protectionorders/. TESSA, a Colorado Springs advocacy



organization, will also provide free assistance to individuals in obtaining protection orders. More information can be found at <https://www.tessacs.org/>.

UCCS complies with Colorado law in recognizing Orders of Protection. Any person who obtains an order of protection from Colorado or any other state should provide a copy to the UCCS Police Department and the Director of OIE/Title IX Coordinator. For further information regarding University no-contact orders and other interim measures, please see the section entitled “Possible Protective Measure and Sanctions.”

g. How UCCS protects confidentiality

For students who are victims of crime, the University complies with the provisions of the Family Educational Rights and Privacy Act (FERPA) with regards to recordkeeping. For faculty and staff members who are victims of crime, the University adheres to the applicable law, including the Colorado Open Records Act (CORA). For more information, see Administrative Policy Statement 2022 – Colorado Open Records Act (CORA), including Appendix A: Information Not Public by Law, <http://www.cu.edu/ope/aps/2022>. OIE will maintain the privacy of the parties to the extent possible. Where information must be shared to permit the investigation to move forward, the parties will be informed. Privacy of the records specific to the investigation is maintained in accordance with Colorado law and FERPA. The University supports the use of confidential resources so that victims can provide information confidentially and still receive certain remedial and/or protective measures as appropriate through the Title IX Coordinator or designee. Communications with these confidential resources are confidential to the extent permitted by statutory law. The University will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the University to provide accommodations or protective measures.

UCCS will complete publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifying information about the victim. Any public release of information to comply with the timely warning provisions of the Clery Act will not release the names of victims or information that could easily lead to a victim's identification. UCCS students may request that directory information be withheld from public release by contacting the Office of the Registrar, Main Hall 108. The Office of the Registrar can be contacted by telephone at 719-255-3361. More information on Student Privacy is located at <https://www.uccs.edu/registrar/ferpa-the-family-educational-rights-and-privacy-act.html>.

h. Support for Victims, Victim Assistance

Students who are victims of sexual offenses have access to various confidential counseling options with staff that are specifically trained in the area of sexual offenses and crisis intervention. Student victims of sexual offenses can be seen confidentially through the Wellness Center. Appointments can be made by calling the Wellness Center at (719) 255-4444 or by coming to the Recreation and Wellness Center in person. Normal clinical service hours are 8am - 5pm Monday through Friday. If you are in a crisis after normal business hours, please contact the Department of Public Safety at (719) 255-3111 (if on campus) or contact the AspenPointe Mental Health Crisis Line at (719) 635-7000. Consultations are available by appointment or by phone. For any concerns that are not immediate please contact the Wellness Center via email at wellness@uccs.edu.

Sometimes experiencing a sexual assault, dating violence, domestic violence, or stalking can compromise concentration, ability to focus on school, or feeling able to get to class. OIE, in conjunction with the Office of the Dean of Students, can discuss options for managing academic issues while maintaining privacy, and provide assistance with identifying other options under the policy.

There are a number of options and rights that victims/survivors have available to them should they choose to report sexual misconduct to their school. These include:

- Being informed of available grievance procedures, how to file a formal complaint with the University, being provided with a clear and complete explanation of the complaint process, being provided with



information on the protocol for reporting to the UCCS Police, being provided with the police protocol once information is received.

- Being provided with appropriate referral (with victim/survivor's permission) to the Office of Institutional Equity, responsible for investigation of employee sexual misconduct, if the respondent is a faculty or staff member.
- Being informed that the complainant's identity will remain confidential unless they are willing to reveal identity through a formal complaint.
- Being informed of the institution's confidentiality policy, reporting requirements, and opportunity for anonymous reporting.
- Providing an anonymous report of the incident, date and location for Clery Act reporting (the Clery Act is a federal law that requires anonymous statistical reporting of a number of crimes including sexual misconduct. The numbers appear in an annual crime report).

Individuals who are victims of sexual assault, domestic violence, dating violence, or stalking (and those accused of the above) are entitled to the following if reasonably available, regardless of whether the victim chooses to report the crime to the UCCS Police or local law enforcement or whether the offense occurred on or off campus:

- Assistance with changes in on-campus housing and academic arrangements as needed
- Assistance in changing working situations
- To be informed of the status of the case at any time
- To have counsel or a support person present throughout the investigation (UCCS does not provide counsel or a support person)
- A timely adjudication process without unnecessary delays
- To have a closed/confidential investigation
- To be informed of the outcome of the investigation

ALL EFFORTS WILL BE MADE TO PROTECT THE VICTIM AND WITNESSES FROM THREATS, HARASSMENT, AND INTIMIDATION BY THE ALLEGED ASSAILANT AND/OR OTHERS ON BEHALF OF THE ALLEGED ASSAILANT.

Police records will redact victim identifying information, to the extent allowed.

i. Procedures for addressing and investigating sexual misconduct, sexual harassment, discrimination or related retaliation and disciplinary action.

All reports or complaints will be addressed by a prompt, fair, and impartial investigation and resolution. Investigations may lead to the imposition of sanctions, based upon a preponderance of evidence (what is more likely than not), upon a respondent. Proceedings shall be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation that protects the safety of victims and promotes accountability. The Complainant and the Respondent are entitled to the same opportunities to have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. The Title IX Coordinator is ultimately responsible for assuring in all cases that the behavior is brought to an end. UCCS acts to reasonably prevent its recurrence and the effects on the victim and the community are remedied.

In any complaint of sexual assault, stalking, dating violence, domestic violence or other behavior covered under the federal law, Title IX, the reporting/complaining parties and the responding parties are entitled to the same opportunities for a support person or advisor of their choice at any meeting. Once complete, the parties will be informed, in writing, of the outcome, including the finding and the rationale therefor. Both parties will also be notified in writing of any sanctions, after the conduct process is concluded. Delivery of these outcomes will not be delayed to either party, and should occur as nearly simultaneously as possible, without unnecessarily bringing those in conflict into close proximity to each other.



All parties will be informed of their rights during an investigation. Generally, sexual misconduct investigations will be completed within 60 days and protected class discrimination and harassment investigations will be completed within 90 days. Should any delay occur, all parties will be informed in writing as soon as is practical, and will be notified when the results of the resolution process become final.

Each party, whether a Complainant or a Respondent, may have an advisor of his or her choice present during any interview, which can include, but is not limited to an attorney or advocate. Advisors are not authorized to speak or participate instead of the complainant or respondent. If a complainant or respondent chooses to have an advisor present for interviews, it is the complainant or respondent's obligation to select an advisor whose schedule allows attendance within the timeframes designated; advisors may not be potential witnesses in the investigation and must be identified to the OIE at least 24 hours prior to any meeting where they may be present.

If a student or employee requires an accommodation to participate in an investigation (such as an accessible meeting location or a sign language interpreter) under the UCCS Disability Access and Accommodation Policy 300-021, <https://www.uccs.edu/vcaf/sites/vcaf/files/inline-files/300-021.pdf>, that student or employee should contact the Office of Institutional Equity to request such accommodation.

If a report or complaint of potential sexual misconduct, protected class discrimination/harassment or related retaliation within the jurisdiction of the University is made to the Title IX Coordinator, the Title IX Coordinator will determine the most appropriate means for addressing the report or complaint. Options for resolution include: 1) formally investigating the report or complaint; 2) resolving the situation through an informal resolution process, which may include education for the respondent, protective measures for the complainant, mediation, or other methods; or 3) determining that the facts of the complaint or report, even if true, would not constitute a violation of the applicable policy.

If the individual would still like to maintain privacy and does not wish for the OIE to investigate or address the matter, the Title IX Coordinator or designee will weigh and determine that request against the University's obligation to provide a safe, nondiscriminatory environment for all students, faculty, and staff. In making that determination, the Title IX Coordinator or designee will consider a range of factors, including the following:

- The seriousness of the alleged conduct;
- The increased risk that the alleged respondent will commit additional acts of prohibited conduct or acts of sexual or other violence;
- Whether the alleged respondent threatened further prohibited conduct, sexual or other violence against the alleged complainant or others;
- Whether there have been other misconduct complaints about the same alleged respondent or if the respondent has a known history of arrests or records from a prior school indicating a history of prohibited conduct, sexual or other violence;
- The existence of multiple alleged complainants and/or respondents;
- Whether the conduct was facilitated by the incapacitation of the complainant (through alcohol, drugs, disability, unconsciousness or other means);
- Whether the alleged conduct was perpetrated with a weapon or other violent means;
- Whether the alleged complainant is a minor;
- Whether the alleged conduct reveals a pattern of perpetration (by the alleged respondent, by a particular group or organization, around a particular recurring event of activity, and/or a particular location);
- Whether any other aggravating circumstances or signs of predatory behavior are present; or
- Whether the University possesses other means to obtain relevant evidence of the alleged conduct (e.g., security cameras or personnel, physical evidence).

The Title IX Coordinator or designee's decision will be conducted on a case-by-case basis after an individualized review and the Title IX Coordinator or designee may consult with other University officials as appropriate including but not limited to the UCCS Police Department, the Student Response Team and/or Human Resources. If the University honors the individual's request for privacy, the University's



ability to meaningfully investigate the incident and pursue disciplinary action, if appropriate, may be limited.

The OIE may determine that the most prompt and effective way to address a concern is through the informal resolution process. The primary focus during an informal resolution remains the welfare of the complainant and the safety of the campus community, but it does not involve a written report or a determination as to whether a policy has been violated. This type of approach provides the University with a "remedies-based" resolution option that allows the University to tailor responses to the unique facts and circumstances of an incident, particularly in cases where there is not a broader threat to individual or campus safety. In these cases, the OIE may do one or more of the following:

- Provide interim or long-term remedial measures to complainant that does not require notification to the respondent;
- Provide targeted or broad-based educational programming or training; and/or
- Meet with the respondent to:
 - discuss the behavior as alleged and provide an opportunity to respond;
 - review prohibited conduct policies as applicable;
 - identify and discuss appropriate conduct and behaviors moving forward and how to avoid behavior that could be interpreted as retaliatory;
 - follow-up with the complainant regarding the respondent's responses if appropriate; and
 - notify the DOS or the respondent's supervisor of the allegations and responses if necessary, who will determine whether any other disciplinary action is appropriate

Mediation may be appropriate as an additional resolution option for many allegations of prohibited conduct. However, sexual violence allegations are never resolved through mediation and sexual violence complainants have the right to end the informal resolution process at any time and commence a formal investigation if one is otherwise warranted.

The Title IX Coordinator will offer appropriate assistance to victims in the form of opportunities for academic accommodations, changes in working situations and other assistance as may be appropriate and available (such as no-contact orders, Wellness Center referrals, campus escorts, targeted interventions, etc.). Options can also be discussed for managing academic issues while maintaining privacy as sometimes experiencing a sexual assault or other form of sexual misconduct can compromise concentration, ability to focus on school, or feeling able to get to class. With the assistance of the Office of Residence Life and Housing, options can be discussed for a change of housing, for individuals who live in UCCS Housing. No victim is required to take advantage of these services and resources, but UCCS provides them in the hope of offering help and support. A summary of rights and options is provided to all victims.

In a formal investigation of a sexual misconduct, protected class discrimination/harassment or retaliation case, investigators will follow the procedure outlined in the CU Sexual Misconduct Policy, the UCCS Discrimination and Harassment Policy, and the UCCS Office of Institutional Equity Process and Procedures, which can be found at the following links, respectively: <http://www.cu.edu/ope/aps/5014>, <http://www.uccs.edu/Documents/vcaf/policies/2014/300-017DisHar.pdf>, and <http://www.uccs.edu/~equity/>.

If a formal investigation is commenced, the OIE will send each of the Complainants and the Respondents a Notice of Investigation, after which the Respondent has three days to set up a meeting with the OIE. The OIE follows an investigative model whereby investigator(s) interview the Complainant and the Respondent separately and provide each party the opportunity to be heard and to respond. During an investigation, the Complainant and the Respondent are entitled to the same opportunities to have an advisor of their choice present during the disciplinary process. The advisor may be an attorney or any support person. The Complainant and Respondent are not permitted to directly question each



other and are not required to be present together at any point. The Complainant and the Respondent each have the right to identify witnesses and provide other information relevant to the investigation. Following the fact gathering, both parties may review a written evidence summary of the relevant and material facts within five days of being notified to do so. The review must be conducted in the OIE office or other place designated by OIE, and written evidence summary may not be given to the parties. All investigations and subsequent findings as applicable use the preponderance of the evidence standard. Once a formal investigation is complete, the investigator(s) will issue an investigative report, which is sent to the disciplinary authority(ies) of the respondent, the Chancellor. Parties may appeal the findings of the investigation on limited grounds described in the UCCS Process and Procedures.

Both the Complainant and the Respondent shall be simultaneously informed, in writing, of the investigative result and sanctioning outcome of any formal investigation, including any change to the result/outcome and when the result/outcome becomes final. UCCS will use its best efforts to complete its investigation and impose sanctions within sixty days of the issuance of a Notice of Investigation, although this time frame may be extended for good cause. If UCCS determines that an employee Respondent has violated the University's Sexual Misconduct Policy, the Respondent will be subject to sanctions imposed by the Respondent's disciplinary authority in consultation with the OIE and Human Resources. If the Respondent is a faculty member, the Provost or designee is also consulted. If UCCS determines that a student Respondent has violated the University's Sexual Misconduct Policy, the finding will be forwarded to the Dean of Students for commencement of the student conduct process. More information on that process may be found at the Dean of Students website, <https://www.uccs.edu/~dos/>. There may be an appeal for the sanctions imposed, depending on the policies of the appointing/disciplinary authority.

j. Possible protective measures and sanctions.

When an individual notifies the Title IX Coordinator/OIE (either directly or through a responsible employee or other third party) that they have experienced sexual assault, dating violence, domestic violence or stalking, the OIE will provide assistance as needed (and whether or not there is a formal report or participation in an investigation) in accessing on and off campus services, including but not limited to counseling, health services, mental health services, victim advocacy, legal assistance, visa and immigration services, and/or the availability of forensic sexual assault nurse exams ("SANE"). For a written summary of options and resources available to any victim of sexual misconduct, please refer to www.uccs.edu/~equity/.

Protective measures for victims may be available and put into place on an interim basis pending the final outcome of disciplinary procedures regarding sexual assault, domestic violence, dating violence, or stalking. In the case of a student Respondent, the Title IX Coordinator will determine appropriate interim protective measures, which could include, but are not limited to academic services, transportation changes, no-contact orders enforced by the University, residential relocations, changes to or exclusion from classes, changes to or exclusion from campus activities, campus exclusion orders, and/or interim student suspensions. In the case of an employee Respondent, the Title IX Coordinator will determine, together with the appropriate disciplinary authorities and/or supervisors, the appropriate interim measures, which could include, but are not limited to: no-contact orders enforced by the University, reassignment to a different position or supervisor, modification of job duties, a temporary leave of absence, and/or campus exclusion orders. These remedies may be applied to one, both, or multiple parties involved. Violations of these directives and/or protective measures will constitute related violations that may lead to additional disciplinary action.

Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by UCCS. Students who are found responsible for violating a provision of the University's Sexual Misconduct Policy, which includes provisions that prohibit sexual assault, domestic violence, dating violence, and stalking, will be referred to student conduct process for sanctions.



These sanctions may include, but are not limited to, one or more of the following:

1. Expulsion
2. Suspension
3. Residence Hall Reassignment
4. Residence Hall Contract Termination
5. Exclusion from Some/All Campus Facilities
6. Restriction or Denial of University Services
7. Delayed Conferral of Degree
8. Withholding of Official Transcript
9. Recommendation for Revocation of Degree
10. Warning/Written Reprimand
11. Probation
12. Educational Sanctions
13. Community Service
14. Additional Sanctions

If it is determined that an employee has violated the University's Sexual Misconduct Policy, which includes provisions that prohibit sexual assault, domestic violence, dating violence, and stalking, the employee will be subject to appropriate employment sanctions imposed by the employee's disciplinary authority that include, but are not limited to:

1. Termination of Employment
2. Reduction in Salary/Ineligibility for Merit Increases
3. Demotion
4. Letter of Expectation/Reprimand
5. Mandatory Training
6. Termination of Employment Contract
7. Job Duty Modification
8. Exclusion from Some/All Campus Facilities
9. Ineligibility for Rehire
10. Additional Sanctions

Sanctions imposed must be based upon a consideration of all the circumstances in a particular case, mitigating and aggravating circumstances may be considered. Repeated violations are likely to result in progressively severe sanctions and one or more may be imposed. It is important to note that in all cases, the conduct officer or disciplinary authority reserves the right to use his or her discretion in determining the appropriate sanction for a case. All decisions regarding responsibility and appropriate sanctions will be given in writing. Both the complainant and the respondent have the right to meet with the conduct officer or disciplinary authority, give an impact statement, or discuss mitigating factors for the purposes of influencing the sanctions, and shall be informed of the outcome of the corrective action or disciplinary process. A student respondent who is sanctioned may appeal a conduct determination, which will consist of a review of the existing record by a different authority, in accordance with the process outlined in the UCCS Student Code of Conduct. The ability of an employee respondent who is sanctioned to appeal will be determined by specific departmental policies.

Upon request, the University will disclose the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of any crime of violence or a non-forcible sex offense to the alleged victim, or the next of kin, if the victim is deceased.

k. Training, Education and Awareness Programs

The OIE, in conjunction with other offices such as the Office of the Dean of Students, the Gateway Program Seminar, and the Office of First Year Experience, conduct in-person Title IX and SaVE compliant training with all incoming first-year students. The training for first-year students is mandatory and is part of the required first-year Gateway Program Seminar course. The training is also offered to



all transfer students. OIE conducts Title IX and SaVE compliant training for all incoming employees, both annually at New Faculty Orientation, and also during monthly session that are open to all new employees, both staff and faculty. The training is required for new employees. OIE also conducts ongoing annual, and sometimes more frequent trainings by request for professional and student staff within individual groups and departments, including Residential Life and Housing, Student Life and Leadership (including Greek Life), the University Center, the Recreation and Wellness Center, the Math Center, the Writing Center, the Communications Center, the Science Center, the Transportation and Parking departments, and for scholarship/mentor programs such as the Karen Possehl Scholarship Program and the UCCSLead Mentor Program. OIE also conducts targeted training arising out of a finding of policy violation or inappropriate conduct on the part of a student or employee.

UCCS training includes primary prevention and awareness programs that does the following:

- Identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct by UCCS police and state criminal law;
- Defines what behavior constitutes sexual assault, dating violence, domestic violence and stalking pursuant to UCCS policies and state criminal law;
- Defines what behavior and actions constitute consent to sexual activity pursuant to UCCS policies and state criminal law;
- Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of sexual assault, domestic violence, dating violence or stalking against a person other than the bystander;
- Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks; and
- Provides overviews of relevant UCCS policies, including the UCCS Discrimination and Harassment Policy, which explains reporting requirements, resources available, investigative and resolution options and processes and other information.

Within these training programs, OIE provides information on effective and safe bystander intervention techniques. OIE cautions students and employees that bystander intervention must only be engaged in when an individual does not feel his or her safety is at risk in doing so. OIE describes the positive effects of bystander intervention in various situations and trains how to intervene directly, or using delegation or distraction in the most effective ways possible. The training is accomplished using slides, multimedia, demonstration and role-playing. OIE also trains students and employees on risk reduction techniques, focusing on awareness, planning and vigilance to protect themselves and others in various contexts.

I. Campus and Community Resources

Resources available to persons who report being the victim of sexual assault, dating violence, domestic violence or stalking, include (the following contact information was current as of the date of publication of this report, but may not remain accurate. It is recommended that individuals verify this information.

These resources are provided throughout this report, they are also specifically provided here because they contain helpful resources available for VAWA related crimes.

On-Campus

Wellness Center
719-255-4444

<https://www.uccs.edu/recwellness/health-services.html>

<https://www.uccs.edu/recwellness/mental-health-services.html>

UCCS Police Department
719-255-3111

<https://www.uccs.edu/~pusafety/>



Office of Institutional Equity
719-255-4324
<https://www.uccs.edu/~equity/>

Office of the Dean of Students
719-255-3091
<https://www.uccs.edu/~dos/>

Disability Services
719-255-3354
<https://www.uccs.edu/~disability/>

Human Resources
719-255-3372
<https://www.uccs.edu/~hr/>

MOSAIC
719-255-3319
<https://www.uccs.edu/~mosaic/>

LGBTQ Resource Center
719-255-3347
<https://www.uccs.edu/lgbtresourcecenter/>

Off-Campus

Colorado Springs Police Department
911
719-444-7000
<https://cspd.coloradosprings.gov/>

El Paso County Sheriff's Office
719-520-7100
<https://www.epcsheriffsoffice.com/>

TESSA
719-633-1462
Crisis Line 719-633-3819
<https://www.tessacs.org/>

Colorado Coalition Against Sexual Assault
<http://www.ccasa.org/>

Colorado Coalition Against Domestic Violence
<http://www.ccadv.org/>

WINGS Foundation (survivors of childhood sexual abuse)
<http://www.wingsfound.org/>

RAINN (Rape, Abuse and Incest National Network)
<http://www.rainn.org/>

Department of Justice
<https://www.justice.gov/ovw/sexual-assault>

Department of Education, Office of Civil Rights
<http://www2.ed.gov/about/offices/list/ocr/index.html>



9. SEX OFFENDER

a. Statement Addressing Sex Offender Registration

In accordance to the “Campus Sex Crimes Prevention Act” of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, UCCS PD is providing a link to the Colorado Bureau of Investigations Sex Offender registry.

A person may also request a list from the Colorado Bureau of Investigation (CBI). CBI maintains the registry and is the official custodian of high-risk registered sex offenders. The CBI has established a website pursuant to 16-22-111, Colorado Revised Statutes (C.R.S.). For more information visit CBI’s sex offender website at <https://www.colorado.gov/apps/cdps/sor/>

Release of Information

Pursuant to 16-22-112(2), Colorado Revised Statutes, each Colorado law enforcement agency shall release information regarding any person registered with the local law enforcement agency pursuant to this article to any person residing within the local law enforcement agency’s jurisdiction. The information is available for the UCCS Police Record Custodian, during normal business hours. The release of such information does not violate the Family Educational Rights to Privacy Act (FERPA).

For the City of Colorado Springs, you can visit the Colorado Springs Police Department website <https://cspd.coloradosprings.gov/content/sex-offender-information>. The information provided by the Colorado Springs Police is only for sex offenders who reside in Colorado Springs, are required by law to register as sex offenders with the police department, are in compliance with the sex offender registration laws, and are adults who have committed a felony or hold an active warrant for the sex offender’s arrest. If you wish to receive a more complete list of sex offenders, you will need to complete the appropriate form and attach appropriate fees.

To obtain sex offender registry information for El Paso County, visit the El Paso County Sheriff’s website at <http://shr.elpasoco.com/services/sex-offenders-search>. The website includes only those persons who have been required by law to register and who are in compliance with the sex offender registration laws.

The use of this sex offender registry information to harass, threaten, or intimidate any registered sex offender, his/her significant others, or any member of their community supervision team will not be tolerated and will result in criminal prosecution.

This statement is provided in compliance with the Campus Sex Crimes Prevention Act of 2000 and the Colorado Sex Offender Registration Act, Article 22 of Title 16, C.R.S.

10. ALCOHOL AND DRUG POLICY

a. Statement Addressing Possession, Use, and Sale of Alcoholic Beverages Alcohol Use at the University

UCCS is committed to excellence in all aspects of personal and academic life. Alcohol abuse and misuse is a significant impediment to achieving this excellence. Therefore, UCCS permits only responsible, legal consumption of alcohol. The university complies with all federal, state and local laws concerning alcohol and illegal drugs. As a UCCS community member, you are responsible for acquainting yourself with the laws and university policies regarding alcohol and illegal drugs.

b. Alcohol Policy

<https://www.uccs.edu/vcaf/sites/vcaf/files/inline-files/100-003.pdf>

Alcohol policies apply to the UCCS campus and University sponsored activities at off-campus locations. Administrators, alumni, faculty, guests, staff, and students must adhere to all applicable state and local laws and University regulations related to the sale, possession and use of alcoholic beverages. The most common laws related to alcohol use and sales are as follows:



1. The sale of alcoholic beverages is prohibited except in designated areas at times and dates licensed by the Colorado State Department of Revenue.
2. In the State of Colorado, it is against the law for persons under 21 years of age to possess or consume malt beverages, fermented malt liquor or vinous or spirituous liquor. UCCS PD enforces all federal, state and local laws concerning possession and/or consumption of ethyl alcohol. However, enforcement options may include criminal charges as well as a referral to the Dean of Students Office or the Office of Residence Life and Housing for possible disciplinary sanctions.
3. The furnishing of alcoholic beverages to underage persons is also against the state law.
4. Alcohol cannot be consumed or carried in open containers on any street, sidewalk, and alley, automobile or public area.
5. Alcohol is not permitted in the Summit Village Residence Halls. In the Alpine Village Apartments, any student 21 years of age or older may consume alcohol in his or her room, or if all residents in the apartment are over 21 years of age, alcohol may be consumed in the apartments common living room as long as no one else present is under 21 years of age.
6. No person under legal drinking age or any obviously intoxicated person shall be furnished, served, or given an alcohol beverage.
7. It is University policy that the cost of admission to an event may not include alcoholic beverages. Alcoholic beverages must be purchased separately.

Standards of Conduct

The purpose of the UCCS Student Code of Conduct is to maintain the general welfare of the University community. The University strives to make the campus community a place of study, work, and residence where people are treated, and treat one another, with respect and courtesy. The University views the student conduct process as a learning experience that can result in growth and personal understanding of one's responsibilities and privileges within both the University community and the greater community. All students must follow these standards. Students who violate these standards will be subject to the actions described below. These procedures are designed to provide fairness to all who are involved in the conduct process.

It is the goal of the Office of the Dean of Students for all students to fully understand their rights and responsibilities throughout the student conduct process. This starts at Orientation through discussions about the responsibilities of all members of the University Community and to information and programs during the academic year. At all conduct meetings, students are presented all necessary information for them to make informed decisions about the process. UCCS' Student Code of Conduct can be obtained from the Office of the Dean of Students or by visiting <http://www.uccs.edu/dos/student-conduct.html>.

University Requirements for Serving Alcohol

Any event where alcohol is served that meets either of the following conditions is covered by this policy – the event takes place on university property or the event is paid for in part or in whole by university funds.

1. No person under legal drinking age nor any obviously intoxicated person shall be furnished, served or given an alcoholic beverage.
2. All alcohol events where University funds are used require the Event with Alcohol Authorization Form.
3. Regardless of who caters the event, servers of alcohol must be TIPS certified unless the event is an un-catered event at a private residence. Bartending services can be provided should your caterer not have TIPS certified employees.
4. Security requirements will be determined on a case-by-case basis by the UCCS Police Department.
5. Guests under 21 years of age are allowed to attend events with alcohol, but there must be a system in place (such as wristbands or hand stamps) to identify guests who are not of age so they will not be served alcohol.

Best Practices

1. If the event lasts more than two hours, alcohol should not be served during the last hour of the event. For events lasting less than two hours, service should end at least 30 minutes before the scheduled end of event.
2. Identify those whose age has been checked by using wristbands or hand stamps for those old enough to drink alcohol.



3. At a private event, use a check-in list at the entrance of the event to verify that only invited guests attend. Use a nametag, wristband, hand stamp or other means of identifying persons who have checked in at the entrance to a private event.
4. Use tickets or other means to limit/monitor the number of alcoholic drinks consumed.
5. Develop a "get home safe" booth for guests to call taxis, designated driver or other safe ride home.

c. Statement Addressing Illegal Drugs

Federal and State drug laws as well as University policy prohibit the sale, unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance, or of illicit drugs, on university property or as part of any university activity, in compliance with the **Drug Free Schools and Communities Act** and the **Drug-Free Workplace Act**. Although possession and use of marijuana is no longer a crime under Colorado law, for those 21 years of age and over, the possession and use of marijuana remains illegal under federal law. The use and/or possession of marijuana in any form is prohibited on campus and/or on any property owned, leased or operated by UCCS, including UCCS student housing.

UCCS PD enforces all federal, state and local drug laws. This prohibition applies to all students, employees and visitors. Any employee (including student employees) whose act in violation with the above policy also results in a criminal conviction must report the conviction in writing to the employee's supervisor within five days. The University, in turn, is obliged by law to report certain convictions to the federal government.

University sanctions for violation of this policy may include, but are not limited to, mandatory participation in a rehabilitation program, or disciplinary action such as reprimand, suspension, salary reduction, demotion, or termination of employment for employees, and for students a warning, probation, suspension, ineligibility for financial assistance, or dismissal or expulsion from the University.

Many of the acts, which violate this policy, also violate criminal law and must be referred for prosecution. In such cases, law enforcement authorities may administer a separate penalty such as a fine or imprisonment.

In addition to the legal and financial consequences associated with the abuse of drugs and alcohol, the physical and psychological effects of such abuse can have a devastating effect upon the ability to perform physical and intellectual skills required of a student or employee. It can also impair the ability to develop and maintain the interpersonal skills and the working relationships essential to an effective working and learning environment.

d. Health Risks

A myriad health risks are associated with drug and alcohol abuse. Risks include but are not limited to malnutrition, brain damage, heart disease, digestive problems, injury or death through violent or self-destructive behavior, depression, cirrhosis of the liver, high blood pressure, dependency potential. Personal relationships, family dynamics, ability to work and study are also at risk. Further information on health risks is available at the Wellness Center, wellness@uccs.edu, (719) 255-4444.

e. Drug and Alcohol Abuse Education Programs

UCCS provides education, counseling, and referral for rehabilitative treatment relating to drug and alcohol abuse. Programs are available through Student Support Services (Wellness Center and Disability Services), CU Benefits Office (Colorado State Employee Assistance, UC Health Insurance) and Department of Public Safety (event guidance and training). Also, see crime prevention programs beginning on page 20 of this report.

For further information on UCCS alcohol and drug policies visit the Alcohol and Other Drug website at <http://www.uccs.edu/~aod/>

11. CAMPUS FACILITIES

Campus delays/closures.

Information concerning campus delays or closure is posted by the UCCS Police Dispatch Center. Information is available in several ways: on the Internet at <http://www.flashalert.net/>; by calling the campus Emergency Information Line at (719) 255-3346; via e-mail and Emergency Notification System text alerts sent out to staff,



faculty, and students; and by listening to local radio and TV stations.

The primary premise for weather-related closing of UCCS is that the institution will remain open unless there is unreasonable risk or danger to a substantial number of students and employees due to unreasonably hazardous driving conditions to campus. While utmost consideration is given to conditions for travel, UCCS continues to function during inclement weather.

Given the range of institutional programs, the number of essential services provided, and the continuing needs of resident students, the university will remain open in all but the most extreme circumstances. University employees and students are urged to use their own discretion in deciding whether they can safely commute to class or to work. If personal health or safety is at issue in that decision, responsible judgment should be used.

In the event of heavy snowfall, extreme weather condition, campus emergency, a mechanical system failure or some other condition that prevents the safe operation of the campus, classes may be canceled or delayed. The authority to cancel or delay regularly scheduled classes rests with the Chancellor or the Chancellor's designee. Every attempt will be made to announce this decision by no later than 6:00 a.m. for morning and afternoon classes, or 3:00 p.m. for evening classes and activities.

a. Statement Addressing Access to Campus Facilities

i. Residence Halls

All residence hall doors that lead to living areas are locked 24 hours a day. The lobbies of the Housing Villages are staffed Monday through Fridays from 8:00 am to 10:00 pm and Saturdays 1:00pm to 5:00pm. During these hours, a resident may enter the hall through the lobby or common area or use an access card to enter the hall through several outside doors. Access to residence halls is restricted to residents and guests. Friends and guests of a resident may enter the lobby or common areas and use a house phone to contact the resident they are visiting. A guest may access any residential facility if a housing resident accompanies them. The resident is responsible for escorting their guest(s) at all times, and for explaining housing rules and regulations to each guest. At check in, residents are provided with keys for their room, mailbox and the outside doors of their hall. Keys may be metal keys, electronic access cards or a combination of both. Outside doors to residence halls should never be propped open, and malfunctioning doors should be reported to the hall office. Residents are advised to lock their rooms whenever they leave and to carry their key/access card at all times. All residence hall keys remain the property of the university, and duplication of residence hall keys is prohibited. It is against residence hall policy for people to have residence hall keys that were issued in someone else's name. Only original university keys are accepted when residents check out of the halls. If a resident loses his or her keys, the lock on the room door is changed at the resident's expense. It is the responsibility of the resident to notify the residence hall office if keys have been lost. Residents should never allow strangers to follow them through locked security doors into their residence hall.

Residence Hall Maintenance Work Orders. Residents are responsible for reporting to the Office of Residence Life and Housing problems or issues that may arise within their personal suite. The on duty staff make several rounds through all common areas of the housing village during their duty rotation and report any maintenance concerns via the housing work order system; if an issue is found after hours that affects the health or safety of residents the issue is reported to the on call maintenance staff or a return to campus. Work orders are typically attended to within 24 hours of receiving the request for work Monday through Friday 7:30 am to 6:00 pm. Afterhours or weekends residents are instructed to report the concern to the on duty staff and an assessment will occur. If the on duty staff cannot remedy the situation then the on call maintenance staff is request to return to campus to attend to the concern.

Auxiliary Operations. As a part of the shared services of the Auxiliary Operations the structural trades group is available to be called back for any afterhours issues in any of the auxiliary operations facilities. The on-call number for housing would be used for any of the other auxiliary operations facilities.

ii. Campus Buildings

As a member of the campus community, you (as well as university guests and visitors) have access to most campus buildings and facilities during regular business and class hours (Monday – Saturday, from 07:30 am to 10:30 pm) and for scheduled classes and events on Sundays, excluding most holidays. The Department of Public Safety is responsible for locking and unlocking designated university buildings and for patrols of campus grounds and buildings. If you need assistance in gaining authorized entry outside of business hours to a university building or room and no other help is available, you may call the UCCS Police at 719-255-3111.



b. Statement Addressing Maintenance of Facilities and Security

i. Lighting

Exterior campus lighting is essential to creating a safe campus environment. Parking lots, main pedestrian walkways and bike paths, and most campus building exteriors are lighted either all nightlong or several hours past the end of the last class. The exterior lighting receives a comprehensive inspection by the Department of Public Safety to identify any unreported lighting failures or deficiencies and resulting issues are placed into a work order routed to the Facilities Department for correction. You are encouraged to report any exterior lighting problems by either submitting a work order to Facilities Services via website <https://www.uccs.edu/~facsrvs/work-request.html> or by calling Facilities at (719) 255-3313, or by calling the Department of Public Safety at (719) 255-3111.

ii. Trees, Vines, and Shrubs

Campus grounds-keepers, Facilities Services staff, trim trees, vines, shrubs, and other vegetation on a regular basis to maintain campus security. Obstructing vegetation is trimmed away from pedestrian walkways, building entrances, windows and lighting fixtures. You are encouraged to report any specific concerns regarding vegetation to Facilities Services via <https://www.uccs.edu/~facsrvs/work-request.html>, by calling (719) 255-3313, or by calling the Department of Public Safety at (719) 255-3111.

iii. Doors and Locks

UCCS PD personnel regularly patrol the exterior and interior of campus buildings throughout the night, on weekends and during holidays. These officers report door lock and security hardware failures to Facilities Services on a daily basis.

12. CAMPUS RESOURCE ORGANIZATIONS

Wellness Center - Confidential Resource

Recreation and Wellness Center
(719) 255-4444
wellness@uccs.edu
<https://www.uccs.edu/recwellness/wellness>

Mental Health Services

The Wellness Center's Mental Health Services offers a variety of services and interventions to students who are currently enrolled at UCCS. Students are charged very affordable fees for counseling services. As a way to address developmental needs, provide preventive information and enhance the quality of campus life, the Wellness Center conducts workshops on topics such as acquaintance rape, healthy relationships, study skills and stress management. Please refer to the following website for further information: <http://www.uccs.edu/recwellness/mental-health-services.html>. Counseling appointments can be made by calling the Wellness Center at (719) 255-4444 or by coming to the Recreation and Wellness Center in person. Normal clinical service hours are 8am-5pm, Monday-Friday.

University "mental health clinicians", when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. Students who have been victims of crime and who address those issues in therapy at the Wellness Center are made aware of their reporting options and are encouraged to report the crime as a part of therapy. However, it is made very clear to the student that the final decision to report or not report is left up to the student.

You may use the University's on-line anonymous reporting option at https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=14973. If you choose the anonymous reporting, please be aware that the report cannot be immediately viewed. If there is an immediate threat to life or safety, please call 9-1-1 immediately.



Health Services

The Wellness Center's Health Services provides convenient and affordable access to quality medical care for students. The clinic is located at the Recreation and Wellness Center; Information is also available at <http://www.uccs.edu/recwellness/health-services.html>.

All actively enrolled students are welcome at the Wellness Center and medical insurance is not needed to be seen for an appointment. The clinic's medical staff consists of a physician, nurse practitioners and other qualified health professionals. Normal clinic hours are Monday-Friday from 8am-5pm. The Wellness Center's Health Services is a fee for service clinic with \$15 office visits. Students that report being victims of a sexual assault will be seen and treated free of charge for all services that can be provided within the clinic. Victims will be informed that the exam at the Wellness Center is limited and all victims will be informed about the option to obtain a sexual assault nurse exam at the local hospital. They will also be informed about reporting options and assisted in connecting with the proper authorities if the decision to report is made. University "medical providers", when acting as such, are not considered to be a campus security authority and are not required to report sexual assaults unless the victim chooses to do so. Medical providers are mandated to report certain observable injuries that are believed to have been inflicted during criminal activity such as domestic violence.

OFFICE OF INSTITUTIONAL EQUITY

Title IX Coordinator, Amanda Allee, Ph.D.

Main Hall 207

(719) 255-4324

equity@uccs.edu

<http://www.uccs.edu/~equity/>

The Title IX Coordinator and the Office of Institutional Equity (OIE) investigate and resolve matters involving allegations of sexual misconduct, protected class discrimination and harassment, and related retaliation. All allegations of harassment or discrimination by faculty, staff or students are handled by the Title IX Coordinator/OIE. Anyone who believes that he or she has experienced or witnessed sexual misconduct, protected class discrimination, harassment or related retaliation should promptly report such behavior to the Title IX Coordinator/OIE. The Title IX Coordinator/OIE may appoint an investigator to conduct the investigations.

Campus Resources and Services		
Campus Compliance http://compliance.uccs.edu/	(719) 255-3837	Main Hall 416
Disability Services http://www.uccs.edu/~disability/	(719) 255-3354	Main Hall 105
Global Engagement Office – International Students http://www.uccs.edu/~international/	(719) 255-5018	Copper House 9202
Housing and Residential Life http://www.uccs.edu/~residence/	(719) 255-4042 (719) 255-6288	Monarch Hall 1102 La Plata Lobby
Human Resources http://www.uccs.edu/~hr/	(719) 255-3372	University Office Parks
LGBT Resource Center http://www.uccs.edu/~lgbtresourcecenter/	(719) 255-3447	University Center 110
MOSAIC (Multicultural Office for Student Access, Inclusiveness, Community) http://www.uccs.edu/~mosaic/	(719) 255-3319	University Center 110
Office of Dean of Students http://www.uccs.edu/~dos/	(719) 255-3091	Main Hall 201
Office of Institutional Equity http://www.uccs.edu/~equity/	(719) 255-4324	Main Hall 207



Office of Veteran & Military Student Affairs https://www.uccs.edu/military/	(719) 255- 3253	Gateway Hall
Office of Student Activities http://sll.uccs.edu/org/osa	(719) 255-3470	University Center 104
University Center http://www.uccs.edu/~uc/	(719) 255-3450	University Center 101E
Wellness Center Confidential Resource http://www.uccs.edu/~recwellness/	(719) 255-4444	Recreation and Wellness Center
Student Success – Academic Advising http://www.uccs.edu/~advising/	(719) 255-3260	Main Hall 208

Community Resources (Dial 9 first if you are calling from a campus phone)		
Alcohol Abuse (24 hour helpline and treatment) https://findtreatment.samhsa.gov/locator?sAddr=80918&submit=Go		1-800-662-HELP (4357)
Aspen Pointe http://www.aspenpointe.org/		(719) 572-6100
Alcoholics Anonymous (24 hours) http://www.coloradospringsaa.org/		719 573-5020
Alcohol and Drug Treatment https://findtreatment.samhsa.gov/locator?sAddr=80918&submit=Go		1-800-662-HELP (4357)
Aspen Pointe http://www.aspenpointe.org/		(719) 572-6100
Domestic Violence		
Center for Prevention of Domestic Violence, www.tessacs.org		719 633-3819
Domestic Violence 24 hour hot line - TESSA		719 633-3819
CSPD Victim's Advocacy https://cspd.coloradosprings.gov/public-safety/police/public-information/victim-advocacy-unit		719 444-7777
District Attorney-El Paso County and Teller County		719 520-6000 El Paso 719 520-71687 Teller
Hospitals		
Memorial Hospital UCHHealth		719 365-5000
Penrose Hospital		719 776-5000
St. Francis Medical Center		719 571-1000
Mental Health Crisis Line, AspenPointe		719 572-6100
Rape Crisis Center (24 hours)		1-844-493-TALK (8255)
Social Services/Human Services		719 636-0000
Suicide Prevention Hotline http://www.pikespeaksuicideprevention.org/		1-844-493-TALK (8255)
Victim Services District Attorney		719 520-6000

Safety Planning/National Dating Abuse Helpline. 1-866-331-9474

<http://www.uccs.edu/Documents/pusafety/Violence%20Prevention/Domestic%20Violence/Safety%20Plan%20for%20College%20Students.pdf>

This document guides you through the planning process for college students to develop a plan to keep one's self safe from abuse and put a plan in writing.

Healthy Relationships www.loveisrespect.org

This website talks about healthy and unhealthy relationships, abusive behaviors, getting help and taking action.

PACT5 <http://pact5.org/>

PACT5 is a national movement, produced by students, to prevent sexual assaults and rapes in colleges.



Stalking Resource Center

<http://www.victimsofcrime.org/our-programs/stalking-resource-center>

This resource provides stalking information, help for victims, trainings and webinar events, stalking laws and more to help victims of crime rebuild their lives.

TO REPORT A CRIME EMERGENCY

Emergency..... dial 9-1-1

Department of Public Safety http://www.uccs.edu/~pusafety/	719-255-3111
Emergency Information Line	719-255-3346
Non-Emergency	
Colorado Springs Police	719-444-7000
Colorado State Patrol	719-544-2424
El Paso Sheriff	719-390-5555



FIRE SAFETY REPORT



Reporting of fires:

Students and staff should report a fire by immediately calling 9-1-1 or UCCS Police at (719) 255-3111 (on campus 3111). If a member of the UCCS community finds evidence of a fire that has been extinguished, and the person is not sure whether UCCS PD has already responded, the community member should immediately notify UCCS PD to investigate and document the incident.

Residence Life and Housing

Resident Assistants residing in UCCS residence halls are provided with comprehensive training and information that will enable them to prevent, escape, report or handle any fire emergency within the residence halls.

Provided comprehensive training will encompass the following:

- Overview of the campus emergency plan
- Training segment on severe weather emergencies
- Overview of the housing fire alarm, sprinkler, and extinguisher systems

Divided into groups for on-hands training stations:

- Emergency Planning
- Fire extinguisher training
- Fire violations in a mock dorm room
- Evacuation from a smoke filled dorm corridor

Debrief meeting as a group on training and exercises.

Fire Drill Training and Evacuation Exercises:

Fire drill exercises are conducted once a semester for Summit Village, Alpine Village and Village at Alpine Valley student housing facilities on campus. Records are maintained on these exercises to include the following information: person conducting the drill, date and time, notification method used, staff members participating, number of occupants evacuated, special conditions simulated, problems encountered, weather conditions, and time required to complete evacuation.

Procedures for Student Housing Evacuation:

Students should determine the most direct evacuation route from their room and when the alarm is sounded, they should leave the building IMMEDIATELY. No resident may use an elevator during a fire alarm. Residence



Life staff will check to see residents have left the building as they exit themselves. It is a violation of Federal Law for anyone to remain inside a building when a fire alarm is sounding. Failure to evacuate the building during a fire drill or fire may result in disciplinary action. Fire officials will give the okay to return to the building. Under NO circumstances may a resident return to the building before permission is given.

General Procedures Students and Employees should follow in the case of a fire:

Pull the nearest fire alarm and leave via the preplanned evacuation route if safe to do so.

Dial 911 or 255-3111 and give your name and location of the fire. (If necessary, dial 911 from another building)

When a fire alarm sounds, occupants should:

Proceed immediately to an exit according to the posted evacuation plan and move a safe distance away from the building. If the primary exit is blocked, choose the best alternate route. If time permits, close doors and windows behind you. Do not use an elevator.

If there is smoke in the area, remain close to the floor.

Before passing through any door, feel the metal doorknob. If it is hot, do not open the door. Before opening a door, brace yourself against it slightly; if heat or heavy smoke are present, close the door and stay in the room.

If you cannot leave the room:

- Seal the cracks around doors with clothing or other material, soaked with water if possible.
- Hang an object (bed sheet, jacket, shirt, etc.) in the window to gain attention.
- Shout for help.
- If possible, call 255-3111 or 911 and report that you are trapped.
- If all exits are found to be blocked, go to a room as far as possible from the fire, close the door, and then follow the above procedures.
- As with any emergency, the best advice is to be prepared by familiarizing yourself with evacuation route plans.

Fire Safety and Education:

Public Safety offers hands-on fire extinguisher, evacuation, and hazard recognition training throughout the academic year to students, staff, and faculty. Fire safety training is provided to all Resident Assistants before the start of each Fall semester.

Policies on portable electrical appliances:

Items allowed in Summit Village and Village at Alpine Valley: small microwave, small refrigerator, hot air popcorn popper, crock-pot, and coffee maker. All standard appliances are permitted in the Alpine Village Apartments, as they have the proper kitchen facilities for their storage and safe use.

Prohibited Items:

Any appliance with an open coil-heating element is a fire hazard and is not allowed, such as: hot plates, space heaters, toaster/toaster ovens and indoor/outdoor grills. Please see the Conduct Expectations section for a complete list of prohibited items in housing:

<http://www.uccs.edu/residence/current-resident/policies/resident-handbook.html>

Smoking Policy:

Smoking is not allowed in any residential building. Per Colorado State Law, you must smoke at least 20 feet away from any building entrance. Smoking is prohibited within 20 feet of all UCCS building entrances. Smoking is only allowed in exterior designated areas of the campus.

Open Flames Policy:

Housing policies prohibit open flames, candles, smoking indoors, modification of fire safety devices (sprinklers, smoke detectors, extinguishers, etc.), and initiating false alarms. Further, campus policies prohibit storage and use of hazardous materials inside all housing villages. Please see the Conduct Guidelines, Article VIII - Prohibited Item for a complete list of prohibited items in housing <http://www.uccs.edu/residence/current-resident/policies/resident-handbook.html> .



On-Campus Student Housing Facility Fire Safety Systems:

Summit Village. There are two fire alarm panels that control the fire detection devices for Summit Village. Fire audible/visual alarms and fire detection devices are located in each bedroom, living room, common area and data/electrical and mechanical rooms. There are also standalone smoke detectors in each suite. The area is fully equipped with fire sprinklers and fire extinguishers are located in the common areas.

Alpine Village and Village at Alpine Valley. Each building has its own fire alarm control panel. There are fire audible/visual devices located in each bedroom and living room. Fire detection devices are in common areas and data/electrical and mechanical rooms. There are standalone smoke detectors in each bedroom of each suite. This area is fully equipped with fire sprinklers and fire extinguishers located in the common areas.

Residential Facility	On-Site Fire Alarm	Full Fire Sprinkler System with Fire Pump	Full Fire Sprinkler System without Fire Pump	Smoke Detection	Fire Extinguishers	Evacuation Plans	Number of Evacuation (fire) drills Per Calendar Year
SUMMIT VILLAGE							
Aspen House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Breckenridge House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Keystone House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Monarch House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Steamboat House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Telluride House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Vail House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Copper House	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Eldora House	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
ALPINE VILLAGE							
Antero House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Crestone House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Shavano House	<input type="checkbox"/>	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
VILLAGE AT ALPINE VALLEY							
La Plata House	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
Cucharas House	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2
San Juan House	<input type="checkbox"/>	NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2



Future Improvements in Fire Safety:

The University continues to assess and upgrade fire safety equipment as an ongoing process to ensure that all equipment meets National Fire Safety standards. Future improvements will be made as needed as part of the ongoing assessment process.

On-Campus Housing Fire Statistics:

An institution must report statistics for each on-campus housing facility, for the three most recent calendar years.

UCCS Fire Log Statistics Report 2017

On-Campus Residential Facility	Total Fires in Each Building	Fire #	Cause of Fire	Number of Injuries That Required Treatment in a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
SUMMIT VILLAGE						
Monarch House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Keystone House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Breckenridge House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Vail House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Telluride House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Steamboat House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Aspen House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Copper House @ 1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Eldora House @ 1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
ALPINE VILLAGE						
Antero House @4641 Stanton Rd	0	0	NA	0	0	0
Crestone House @4645 Stanton Rd	0	0	NA	0	0	0
Shavano House @4643 Stanton Rd	3	1 2 3	Unintentional Cooking Unintentional Cooking Unintentional Cooking	0 0 0	0 0 0	\$0-99 \$0-99 \$0-99
VILLAGE AT ALPINE VALLEY						
La Plata House @4725 Stanton Rd	0	0	NA	0	0	0
Cucharas House @4735 Stanton Rd	0	0	NA	0	0	0
San Juan House @4745 Stanton Rd	0	0	NA	0	0	0



UCCS Fire Log Statistics Report 2016

On-Campus Residential Facility	Total Fires in Each Building	Fire #	Cause of Fire	Number of Injuries That Required Treatment in a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
SUMMIT VILLAGE						
Monarch House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Keystone House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Breckenridge House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Vail House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Telluride House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Steamboat House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Aspen House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Copper House @ 1010 Austin Bluffs Pkwy	1	1	Unintentional Cooking	0	0	\$100 - 999
Eldora House @ 1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
ALPINE VILLAGE						
Antero House @4641 Stanton Rd	0	0	NA	0	0	0
Crestone House @4645 Stanton Rd	1	1	Heating Equipment	0	0	\$0 - 99
Shavano House @4643 Stanton Rd	1	1	Unintentional Cooking	0	0	0
VILLAGE AT ALPINE VALLEY						
La Plata House @4725 Stanton Rd	0	0	NA	0	0	0
Cucharas House @4735 Stanton Rd	0	0	NA	0	0	0
San Juan House @4745 Stanton Rd	0	0	NA	0	0	0



UCCS Fire Log Statistics Report 2015

On-Campus Residential Facility	Total Fires in Each Building	Fire #	Cause of Fire	Number of Injuries That Required Treatment in a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
SUMMIT VILLAGE						
Monarch House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Keystone House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Breckenridge House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Vail House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Telluride House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Steamboat House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Aspen House @1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Copper House @ 1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
Eldora House @ 1010 Austin Bluffs Pkwy	0	0	NA	0	0	0
ALPINE VILLAGE						
Antero House @4641 Stanton Rd	0	0	NA	0	0	0
Crestone House @4645 Stanton Rd	1	1	Unintentional Cooking	0	0	0
Shavano House @4643 Stanton Rd	2	1 2	Unintentional Cooking Unintentional Cooking	1 0	0 0	\$1,100.92 0
VILLAGE AT ALPINE VALLEY						
La Plata House @4725 Stanton Rd	0	0	NA	0	0	0
Cucharas House @4735 Stanton Rd	0	0	NA	0	0	0

UCCS maintains a daily **fire log** for the residential facilities. It can be reviewed at the Department of Public Safety – Environmental Health & Safety office. The fire log is also integrated into the Crime/Fire Log at: <http://www.uccs.edu/pusafety/blotter.html>



APPENDIX A

Crime Definitions

As Per the Handbook for Campus Safety and Security Reporting 2016 Edition

Criminal Homicide

Murder / Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

Sexual Assault: See Appendix B. Sexual Assault (Sex Offense) Definition

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

Assault

Aggravated: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.)

Simple: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joy riding).

18-4-409. Aggravated motor vehicle theft

(2) A person commits aggravated motor vehicle theft in the first degree if he or she knowingly obtains or exercises control over the motor vehicle of another without authorization or by threat or deception and:

- (a) Retains possession or control of the motor vehicle for more than twenty-four hours; or
- (b) Attempts to alter or disguise or alters or disguises the appearance of the motor vehicle; or
- (c) Attempts to alter or remove or alters or removes the vehicle identification number; or
- (d) Uses the motor vehicle in the commission of a crime other than a traffic offense; or
- (e) Causes five hundred dollars or more property damage, including but not limited to property damage to the motor vehicle involved, in the course of obtaining control over or in the exercise of control of the motor vehicle; or
- (f) Causes bodily injury to another person while he or she is in the exercise of control of the motor vehicle; or
- (g) Removes the motor vehicle from this state for a period of time in excess of twelve hours; or



(h) Unlawfully attaches or otherwise displays in or upon the motor vehicle license plates other than those officially issued for the motor vehicle.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Arrests and Referrals for Disciplinary Action

Weapon Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.



APPENDIX B

Sexual Assault (Sex Offense) Definitions

As per the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Sex offenses include: Rape, Fondling, Incest and Statutory Rape.

Such instances may include:

- Where the victim is prevented from resisting due to alcohol or drugs.
- Where the assailant uses physical force or the threat of force to overpower and control the victim.
- Where the victim fears that she, he or another will be injured if the victim does not submit.
- Where the victim is at the time unconscious of the nature of the act, and this is known to the assailant.
- Where the victim is incapable of giving legal consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity and this is known or reasonably should be known to the assailant.
- Where the act is accomplished by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another person.
- Where the assailant uses duress, such as a direct or implied threat of hardship or retribution, to coerce the victim.
- Where the assailant uses force, fear, or threats to accomplish sexual intercourse against the will of the spouse. This provision of the law is known as the "spousal rape law."

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Unlawful Sexual Behavior:

CRS 18-3-401. (1.5) "Consent" means cooperation in act or attitude pursuant to an exercise of free will and with knowledge of the nature of the act. A current or previous relationship shall not be sufficient to constitute consent under the provisions of this part 4. Submission under the influence of fear shall not constitute consent. Nothing in this definition shall be construed to affect the admissibility of evidence or the burden of proof in regard to the issue of consent under this part 4.

Consent for sexual activity is clear, knowing, voluntary, freely and actively given, mutually understandable words or actions which indicate a willingness to participate in mutually agreed upon sexual activity. Consent must be active; silence by itself cannot be interpreted as consent. Consent is not effectively given if it results from the use of actual or implied physical force, threats, intimidation, or coercion. In the absence of mutually understandable words or actions (a meeting of the minds on what is to be done, where, with whom, and in what way), it is the responsibility of the initiator, or the person who wants to engage in the specific sexual activity, to make sure that he or she has consent from the partner(s) at every stage of sexual interaction. Engaging in sexual activity with a person who you know to be incapacitated or reasonably should know to be incapacitated, due to illness, consumption of alcohol or drugs, is unconscious, etc., is a violation of this policy. Consent that is obtained through the use of fraud or force (actual or implied) whether that force is 1) physical force, 2) threats, 3) intimidation, or 4) coercion, is ineffective consent.

(4) "Sexual contact" means the knowing touching of the victim's intimate parts by the actor, or of the actor's intimate parts by the victim, or the knowing touching of the clothing covering the immediate area of the victim's or actor's intimate parts if that sexual contact is for the purposes of sexual arousal, gratification, or abuse.



(5) "Sexual intrusion" means any intrusion, however slight, by any object or any part of a person's body, except the mouth, tongue, or penis, into the genital or anal opening of another person's body if that sexual intrusion can reasonably be construed as being for the purposes of sexual arousal, gratification, or abuse.

(6) "Sexual penetration" means sexual intercourse, cunnilingus, fellatio, or anal intercourse. Emission need not be proved as an element of any sexual penetration. Any penetration, however slight, is sufficient to complete the crime.

Sexual misconduct: *May include sexual assault, domestic violence, dating violence, physical sexual abusive behavior, intimate partner violence, stalking. See Appendix B. Crime Definitions for further information of these crimes.*



APPENDIX C

Hate Crime Definitions

Statistics as per the UCR Hate Crime Reporting Guidelines

Hate Crimes: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported:

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Sexual orientation: A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. *Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.*

Gender: A preformed negative opinion or attitude toward a group of persons or group of persons based on their actual or perceived gender (e.g., male or female).

Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-conforming individuals). *Gender non-conforming describes a person who does not conform to the gender-based expectations of society (e.g., a woman dressed in traditionally male clothing or a man wearing makeup). A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.*

Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. *The concept of ethnicity differs from the closely related term "race" in that "race" refers to a grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.*

National Origin: a preformed negative opinion or attitude toward a group of people based on their actual or perceived country or birth. *This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associated with people of a certain national origin.*

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

In conjunction with the Clery Act, hate crimes include any of the offenses listed above and the offenses motivated by bias below:

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.



Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.



APPENDIX D

Violence Against Woman Act (VAWA) Definitions

Dating violence (VAWA Definition): Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

(1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

(2) For the purpose of this definition-

(i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

(ii) Dating violence does not include acts covered under the definition of domestic violence.

Since Colorado does not have a Dating Violence statute, the above definition is being used for purposes of preparing this report.

Domestic violence:

(1) A felony or misdemeanor crime of violence committed--

(i) By a current or former spouse or intimate partner of the victim;

(ii) By a person with whom the victim shares a child in common;

(iii) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;

(iv) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or

(v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

CRS 18-6-800.3 Domestic violence is an act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship.

"Domestic violence" also includes any other crime against a person, or against property, including an animal, or any municipal ordinance violation against a person, or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship.

"Intimate relationship" means a relationship between spouses, former spouses, past or present unmarried couples, or persons who are both the parents of the same child regardless of whether the persons have been married or have lived together at any time. Intimate relationships can occur among heterosexual or same-sex couples and does not require sexual intimacy. A court may take into account the following three factors: (1) The length of time the relationship has existed or did exist; (2) the nature or type of the relationship; and (3) the frequency of interaction between the parties.

Intimate relationships violence includes:

Physical violence is the intentional use of physical force with the potential for causing death, disability, injury, or harm.

Sexual violence is divided into three categories:

Use of physical force to compel a person to engage in a sexual act against his or her will, whether or not the act is completed;

- Attempted or completed sex act involving a person who is unable to understand the nature or condition of the act, to decline participation, or to communicate unwillingness to engage in the sexual act, e.g., because of illness, disability, or the influence of alcohol or other drugs, or because of intimidation or pressure; and abusive sexual contact.
- Threats of physical or sexual violence use words, gestures, or weapons to communicate the intent to cause death, disability, injury, or physical harm.
- Psychological/emotional violence involves trauma to the victim caused by acts, threats of



acts, or coercive tactics.

Stalking: (VAWA definition)

(1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to--

- (i) Fear for the person's safety or the safety of others; or
- (ii) Suffer substantial emotional distress.

(2) For the purpose of this definition--

(i) *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveys, threatens, or communicates to or about, a person, or interferes with a person's property.

(ii) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

(iii) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

CRS 18-3-602. 1) A person commits stalking if directly, or indirectly through another person, the person knowingly:

(a) Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contacts, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or

(b) Makes a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or

(c) Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress. For purposes of this paragraph (c), a victim need not show that he or she received professional treatment or counseling to show that he or she suffered serious emotional distress.

Dating partner: The term "dating partner" refers to a person who is or has been in a social relationship of a romantic or intimate nature with the abuser, and where the existence of such a relationship shall be determined based on a consideration of --

- (i) The length of the relationship.
- (ii) The type of relationship; and
- (iii) The frequency of interaction between the persons involved in the relationship.

Protection order or restraining order

CRS 18-6-803.5 (a.5) (I) "Protection order" means any order that prohibits the restrained person from contacting, harassing, injuring, intimidating, molesting, threatening, or touching any protected person or protected animal, or from entering or remaining on premises, or from coming within a specified distance of a protected person or protected animal or premises or any other provision to protect the protected person or protected animal from imminent danger to life or health, that is issued by a court of this state or a municipal court.

The term "protection order" or "restraining order" includes--

(A) any injunction, restraining order, or any other order issued by a civil or criminal court for the purpose of preventing violent or threatening acts or harassment against, sexual violence or contact or communication with or physical proximity to, another person, including any temporary or final orders issued by civil or criminal courts whether obtained by filing an independent action or as a pendent lite order in another proceeding so long as



any civil order was issued in response to a complaint, petition, or motion filed by or on behalf of a person seeking protection; and

(B) any support, child custody or visitation provisions, orders, remedies, or relief issued as part of a protection order, restraining order, or stay away injunction pursuant to State, tribal, territorial, or local law authorizing the issuance of protection orders, restraining orders, or injunctions for the protection of victims of domestic violence, dating violence, sexual assault, or stalking.



APPENDIX E

Geography Definitions

As Per the Handbook for Campus Safety and Security Reporting 2016 Edition

On-Campus-Defined as:

- (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to the institution's educational purposes, including residence halls; and
- (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building or Property-Defined as:

- (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
- (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property-Defined as:

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. The UCCS crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.





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